



**AIR TRANSPORT**



**DISTRICT LODGE 142**

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## **IAM / BAHAMASAIR NEGOTIATIONS UPDATE**

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Your Union last met with the Company for negotiations on March 23 and 24 in Miami, Florida. Present for the Company were Henry L. Woods, Managing Director; John Fowler, Chief Customer Service Officer; Cornel D. V. Mortimer, Director of Human Resources; Stephanie Kerr-Teele, Regional Director; Keith Archer, Industrial Relations Consultant and Stuart A. Goldstein, Company Lawyer. Present for the Union were James M. Samuel and Sean Ryan, General Chairpersons and Karen Sherman (MIA) and Shannon Henfield (FLL), Negotiating Committee Members.

At these meetings, the Company put forward what they described as their final position with respect to wage increases and how they see them being handled in the future. In brief all future increases would be on a merit basis determined by management. Your committee took the time to explore this proposal in depth and finds it to be totally unacceptable. We feel that Bahamasair could not be trusted to manage such a pay system in a fair and equitable manner. One only needs to look at the recent actions concerning one of your committee members in MIA to see this is true.

No future meetings are scheduled at this time. We will communicate future plans which could entail enlisting the services of the National Mediation Board and you will be advised accordingly once such determination is made. Please engage your committee members in discussions about these negotiations and your airline. Your solidarity and support during these negotiations is essential in reaching a fair and equitable agreement for the membership that preserves jobs and provides security going forward. With best wishes we remain

Sincerely and fraternally,

James M. Samuel      Sean Ryan  
**GENERAL CHAIRPERSONS**

Karen Sherman      Shannon Henfield  
**NEGOTIATING COMMITTEE MEMBERS**

JMS/slb

cc: R. Roach, Jr.  
S. Pantoja  
T. Brickner  
DL 142 Executive Board

opeiu #320

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