



AIR TRANSPORT



DISTRICT LODGE 142

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September 10, 2009
File: USA-18

2009-80

US Airways Update 2009 Medical Premium Refund

During discussions with Labor Relations last week the company has agreed to repay our members the approximate 8% higher medical premium they paid in 2009 versus what the company had originally calculated 2009 premiums to be based on its actuarial analysis.

As you recall the company reduced the medical premium for 2009 by approximately 8% for most other employee groups. The IAM filed a grievance on future medical premiums through the duration of the labor agreement. The company agreed to expedite the grievance to arbitration and we would continue to pay the 2008 medical rates through 2009. This meant we did not receive the 8% reduction for 2009. They also agreed that they would reimburse our members the overpayment if we did not prevail in the arbitration case.

As previously announced, Arbitrator Bloch did not rule in our favor. Therefore, once the company receives the December medical premium payment from our members they will calculate the overpayment for each member for 2009 and reimburse that amount in the first Quarter of 2010. The reimbursement may vary due to leaves of absence, occupational injury leave, your choice of plans, etc.

Sincerely and fraternally,

Tom Higginbotham
PRESIDENT & DIRECTING
GENERAL CHAIRPERSON

TH/slb

cc: R. Roach, Jr.
S. Pantoja
T. Brickner
District 142 Executive Board

opeiu #320

POST ON ALL IAM BULLETIN BOARDS