



AIR TRANSPORT



DISTRICT LODGE 142

400 N.E. 32nd STREET • KANSAS CITY, MISSOURI 64116
816-452-6646 • FAX: 816-455-4793
iamdl142@swbell.net

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IAM/SOUTHWEST NEGOTIATIONS UPDATE

During this round of negotiations the Articles reviewed and discussed are as follows:

- Article I - Purpose of the Agreement: Additional language proposed by the Company pertains to the state law changes and the effects on the contract.
- Article V - Classifications: The recent department name change to “Customer Support and Service” was questioned by your negotiating committee to clarify intent as well as job security.
- Article X - Part Time and Temporary Employees: The Company proposal is to increase the part-time percentage by 100% for flexibility and coverage.
- Article XV - Reduction in Force: The options and clarification of severance pay and furlough as well as procedural changes were discussed for future enhancements to our membership.
- Article XX - Grievance Procedure: The focus is on a more efficient time frame to each step of the grievance procedure.

The Company proposed that all arbitration cases are to be scheduled in Dallas at Southwest Airlines headquarters; this was disputed by your negotiating committee due to the fairness and convenience to our members.

The next negotiating dates are February 25, 26 and 27, 2009.

Again thank you for your continued support! Visit our District 142 website at www.iamdl142.org.

Sincerely and fraternally,

Ann Liu

Otha “Mac” McSwain
GENERAL CHAIRPERSONS

Debbie Aven

AL/slb

cc: R. Roach, Jr.
S. Pantoja
T. Brickner
District 142 Executive Board

opeiu #320

POST ON ALL IAM BULLETIN BOARDS