



AIR TRANSPORT



DISTRICT LODGE 142

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2009-44

May 6, 2009

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TENTATIVE AGREEMENT REACHED WITH SOUTHWEST AIRLINES

The parties reached a tentative agreement on Tuesday, May 5, 2009.

Following are some of the highlights:

1. Substantial wage increases retroactive to November 1, 2008.
2. Improved 401(k) match
 - 8.3% retroactive to January 1, 1, 2009
 - 9.3% as of January 1, 2011
3. Double time for mandatory overtime
4. Second day off mandatory overtime paid at double time and one-half
5. New technology language for current and future work protection
6. Improved retiree insurance language
7. Voluntary bid release
8. Dues check off bi-monthly
9. 4 year duration to be amendable October 31, 2012

A copy of the entire package will be provided to each member once printing is completed by the company.

A ratification schedule is currently being developed and will be announced once completed.

Your Negotiating Committee recommends ratification. Voting will be conducted in accordance with District #142 Bylaws.

Fraternally yours,

Tom Higginbotham
PRESIDENT-DIRECTING
GENERAL CHAIRMAN

Dora Cervantes
GRAND LODGE
REPRESENTATIVE

Ann Pantuso-Liu

Otha "Mac" McSwain
GENERAL CHAIRPERSONS

Debbie Aven

TH/slb

cc: R. Roach, Jr.

S. Pantoja

T. Brickner

District 142 Executive Board

opeiu #320

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