



**AIR TRANSPORT**



**DISTRICT LODGE 142**

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2009-63

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## **IAM/SOUTHWEST AIRLINES BULLETIN**

On Wednesday July 1 and Thursday July 2, discussions between the Company and the Union continued regarding the specific dates involved in the implementation of the new contract. The information is as follows:

11/01/08 through 06-30-2009      Retro active pay for hours worked as well  
as overtime and double time

Sick time and vacation

Shift differentials

**\*\*\*\* RETRO CHECKS \*\*\*\***

The direct deposit stub information be accessible on 09-04-09

The manual pay checks will be available on 09-05-09

This direct /manual pay will be issued on 09-04-09 separately with each member's tax deductions and 401K contributions

01-01-09 - Current      401K matching funds retro activity

This information will be communicated from the Benefits Department in letter form to each individual member.

07-01-09      Effective date for new pay rates

07-13-09      New contract signing date in DAL

07-15-09      Implementation date for new contract language  
DT for mandatory overtime etc.

\*07-15-09      Four (4) hour VAC increments  
Six (6) hour PT 15 minutes paid breaks

\*01-01-10      IAM dues divided into bi-monthly payments  
MNPL donations payroll deducted

\*These two items as well as others are effected by technological changes to be made to the Company computer system. During the interim period these will be manually processed.

If there are any questions please feel free to contact us.

Sincerely and fraternally,

Ann Pantuso-Liu

Otha "Mac" McSwain  
GENERAL CHAIRPERSONS

Debbie Aven

TH/slb

cc: R. Roach, Jr.

S. Pantoja

T. Brickner

District 142 Executive Board

opeiu #320

**POST ON ALL IAM BULLETIN BOARDS**