



**AIR TRANSPORT**



**DISTRICT LODGE 142**

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## **IAM/SOUTHWEST NEGOTIATIONS UPDATE**

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Negotiations resumed on Tuesday January 27 and Wednesday January 28 at Southwest Airlines Headquarters in Dallas to discuss Article II Scope of the Agreement, Article V Classifications, Article VII Overtime and Article XI Filling of Vacancies. Unfortunately there has not been significant movement in the area regarding supervisor involvement in the operation. This issue has a direct effect on the authorized number of agents at a location. In recent grievance decisions the Union has successfully protected our work and remaining committed to providing outstanding customer service.

Article V Classifications was opened for the first time to address the numerous changes to the duty expectations of the CSA's and RSA's. These language changes are necessary to encompass the future code sharing and international flight service. The continued discussions concerning staffing needs versus the use of overtime on a daily basis is a delicate balance with the LWOP (leave without pay) during the current economic times.

The first priority of these contract negotiations is job security and the negotiating committee has remained diligent in our efforts to secure a fair and equitable contract. We must all remain united in solidarity as we continue negotiations.

The next negotiating dates are scheduled on Thursday February 12 and Friday February 13. We would like to take this opportunity to thank each of our members for their patience and continued support. Please remember to check our District 142 website for more information at [www.iamdl142.org](http://www.iamdl142.org)

On Thursday January 22 at 10:00 AM the Labor Summit was attended by the negotiating committee as well as the labor leaders meeting at 3:00 PM the same day. The focus of both of these meetings was the direction and future of Southwest Airlines and how that will effect all of us as employees.

Sincerely and fraternally,

Ann Liu

Otha "Mac" McSwain  
**GENERAL CHAIRPERSONS**

Debbie Aven

AL/slb

cc: R. Roach, Jr.

S. Pantoja

T. Brickner

District 142 Executive Board

opeiu #320

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