



**AIR TRANSPORT**  
**DISTRICT LODGE 142**



October 5, 2010  
File: AWI-18

2010-102

## IAM / AVIS NEGOTIATIONS TO COMMENCE

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With the current Agreement having expired on June 14, 2010 and currently covered under a second extension until October 31, 2010 the Company and the IAM have finally settled on dates to commence negotiations. The parties will begin negotiations on Thursday, October 14, 2010 at the Headquarters building in Miami, Florida.

Prior to negotiations the Company has also asked to meet with the IAM concerning potential operational changes that could affect the operations in Miami. During my last visit to both stations, the rumor mill was very active and I had some candid conversations with management about the future of Avis and Budget as separate brands. What is going to happen should become clearer after the meeting. What everyone needs to realize is Avis most likely does not need two separate employee groups to support two separate brands. What makes economic and operational sense is to have one group support both brands. The IAM stands ready to address these issues if the Company decides to make that move. Currently the Budget counter in Miami is represented by the IBT and the Budget counter in Fort Lauderdale is not represented. The Avis contract is superior in all aspects to the IBT contract and we should welcome the opportunity to expand into the Budget brand.

As soon as we complete face to face negotiations we will update you on the progress. I appreciate your continued support and look forward to bringing these negotiations to a successful conclusion with a fair and equitable agreement. Updates and bulletins on Avis Rent-A-Car and other District Lodge 142 activities can always be found on the Web at [www.iamdl142.org](http://www.iamdl142.org).

With best wishes, I remain

Sincerely and fraternally,

James M. Samuel  
GENERAL CHAIRPERSON

JMS/slb

cc: R. Roach, Jr.  
S. Pantoja  
T. Brickner  
DL 142 Executive Board

opeiu #320

**PLEASE POST ON ALL IAM BULLETIN BOARDS**