



AIR TRANSPORT



DISTRICT LODGE 142

400 N.E. 32nd STREET • KANSAS CITY, MISSOURI 64116
816-452-6646 • FAX: 816-455-4793
iamdl142@swbell.net

January 5, 2010
File: AWI-18

2010-1

AIR WISCONSIN 2010 BENEFITS UPDATE

The Company gave its 2010 benefits presentation to District Lodge 142 and the Negotiating Committee prior to the end of 2009. After an analysis of the information, the Union noted errors in the costs of the EPO/HMO benefits. The Union entered into discussions with the Company to correct this error. The Company did not agree with the Union as to the intent of the Collective Bargaining Agreement, specifically Article 29 B. The Union accordingly filed a grievance on behalf of the IAM membership to protect its contractual rights. The grievance was recently settled in favor of the Union at Step 3.

You may have recently seen communicated by the Company that the costs for the EPO/HMO Medical plans will be adjusted for 2010 for all IAM members and employees of Air Wisconsin. The **savings** to our member's **monthly** premium costs as the result of this grievance are \$3.94 for a single member, \$8.68 for a member plus one and \$12.62 for a member and their family. This change in premium costs adds up to thousands of dollars that will not be coming out of the pockets of our IAM members.

District Lodge 142 would like to recognize and thank Local Lodge 2575 President Jerry Lemke and Chief Steward Gary Vargo for their hard work and tenacity in pursuing this matter. Their extensive knowledge of the history of this Agreement was most beneficial in settling this grievance in favor of all IAM members. Please take the time to thank them for their dedication. If you have any questions concerning this grievance or your benefits, please contact a Shop Steward. With best wishes, we remain

Sincerely and fraternally,

James M. Samuel Sean Ryan
GENERAL CHAIRPERSONS

JMS/slb

cc: R. Roach, Jr.
S. Pantoja
T. Brickner
DL 142 Executive Board
DL 143 PDGC

opeiu #320

**PLEASE POST ON ALL IAM BULLETIN
BOARD**