



AIR TRANSPORT
DISTRICT LODGE 142



2010-114

October 29, 2010
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IAM / AVIS RENT-A-CAR

OCTOBER 2010 NEGOTIATIONS UPDATE

The IAM and Avis Rent-A-Car Management met for negotiations again on Wednesday and Thursday, October 27 and 28 at the Fort Lauderdale airport location. Present for the Company were John O'Neill, Vice President-Florida Operations; Aiko Bunn, Director of Labor Relations; Mike Sheppard, District Manager (MIA) and Brent Thompson, District Manager (MIA). Present for the IAM were James M. Samuel, General Chairperson; Shelly Calhoun, MIA Negotiating Committee Representative and Larry Jureski, FLL Negotiating Committee Representative.

Much progress was made at this meeting in crafting a new Agreement for the IAM-Avis membership. While the talks at this meeting did not result in a Tentative Agreement for the membership to vote on, we did attain a position that we are pleased with and do not see the negotiations process taking much longer. The parties, while not being able to meet face-to-face in the near future, will continue the process of exchanging comprehensive proposals to settle the Agreement until completed. I do not expect that it will take longer than a couple of weeks to resolve the remaining differences in positions.

I know anxiety is tough to deal with so please be patient. Remain resolute that we will obtain a fair and equitable Agreement for this membership. We appreciate your continued support and solidarity. Updates and bulletins on Avis Rent-A-Car and other District Lodge 142 activities can always be found on the Web at www.iamdl142.org. With best wishes, I remain

Sincerely and fraternally,

James M. Samuel
GENERAL CHAIRPERSON

JMS/slb

cc: R. Roach, Jr.
S. Pantoja
T. Brickner
District #142 Executive Board

opeiu #320

POST ON ALL IAM BULLETIN BOARDS