



**AIR TRANSPORT**



**DISTRICT LODGE 142**

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2010-50

June 7, 2010  
File: AVIS-18

## IAM / AVIS MIA/FLL

# 2010 NEGOTIATIONS UPDATE

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As everyone is aware, a call for proposals was released on February 1, 2010. There was an excellent response with proposals being submitted from both the MIA and FLL airport locations. The current Agreement is set to expire on June 14, 2010 and I wanted to bring everyone current on the status of these negotiations. The Union sent the required notice to the Company on February 1 and again on March 17, 2010. I received a confirmation from Aiko Bunn, Avis Director of Labor Relations, in late April that their intent was to negotiate a new Agreement with this Bargaining unit. Both parties tried to secure dates prior to June 14, 2010 but were unable to do so.

The Union and the Company have since formally agreed to extend the Agreement beyond the expiration date due to the scheduling issues with the assurance that the current Agreement remains in force (all pay, benefits, grievance and arbitration procedures) and that full retro will be honored by the Company upon conclusion of these negotiations.

We will begin face to face negotiations in the month of July. As soon as those dates are confirmed, they will be communicated via bulletin so please keep an eye on your bulletin boards for information.

We appreciate your patience and look forward to bringing these negotiations to a successful conclusion with a fair and equitable agreement. Updates and bulletins on Avis Rent-A-Car and other District Lodge 142 activities can always be found on the World Wide Web at [www.iamdl142.org](http://www.iamdl142.org). With best wishes, I remain

Sincerely and fraternally,

James M. Samuel  
GENERAL CHAIRPERSON

JMS/slb

cc: R. Roach, Jr.  
S. Pantoja  
T. Brickner  
District #142 Executive Board

opeiu #320

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