



AIR TRANSPORT



DISTRICT LODGE 142

400 N.E. 32nd STREET • KANSAS CITY, MISSOURI 64116
816-452-6646 • FAX: 816-455-4793
iamdl142@swbell.net

Continental-United Propose Merger

Continental and United Airlines today announced plans to merge. A deal is far from being completed and faces many obstacles, not the least of which is earning support from employees.

Protecting the superior wages, pensions and job security the IAM negotiated for Continental flight attendants is a Machinists Union priority. How a merger would affect Continental Micronesia and ExpressJet Flight Attendants is also a serious concern.

As this merger proposal unfolds, the IAM remains committed to continuing contract negotiations with Continental and reaching a new agreement. The attorneys, economists and other professionals on the IAM's Transportation Merger Team who have been evaluating a United-Continental merger since 2006 will assist your negotiators on issues relating to or potentially impacted by a merger.

IAM-represented Continental flight attendants have the highest wages in the industry and also have a guaranteed defined benefit pension plan. The only United Airlines employees with a defined benefit pension plan are IAM members.

You can compare flight attendants wages industry-wide at the IAM's flight attendant website, www.go142.org. The site also provides a merger Q&A that will be continually updated as the merger proposal moves forward. District 142 and Local IAM flight attendant representatives will also be available in the crew rooms to answer your questions.

The outcome of the merger is uncertain, and will take many months to resolve. One thing you can count on is that only the IAM cares about the interests of Continental flight attendants and the preservation of the wages and pensions you have earned.

Sincerely and Fraternaly,

Tom Higginbotham
President & Directing
General Chairperson

Cc: R. Roach, Jr.
S. Pantoja
T. Brickner
District 142 Executive Board