



AIR TRANSPORT
DISTRICT LODGE 142



August 24, 2010
File: EI-18

2010-80

AER LINGUS RATIFICATION VOTE

A ratification vote has been scheduled for Friday, August 27, 2010.

Voting will be conducted on the property at Aer Lingus, Jericho between the hours of 12:00 p.m. and 5:00 p.m.

Union representatives will be available to give a full and detailed explanation of the tentative agreement and you will have the opportunity to have questions answered prior to the ratification vote on August 27, 2010.

Highlights of the tentative agreement are:

- A four year agreement that becomes amendable March 31, 2014
- 3% pay raise for all employees in 3rd and 4th year of the Agreement
- Increased contribution to IAM pension plan in 3rd and 4th year of the Agreement
- Enhanced severance payments
- Profit sharing/gain sharing program

The negotiating committee unanimously recommends ratification of this tentative agreement.

Thanking you for your continued support, with best wishes, we remain

Sincerely and fraternally,

Michael Manzo
GENERAL CHAIRMAN

Kathleen Cruz Michael Burke
NEGOTIATING COMMITTEE MEMBERS

TH/slb

cc: R. Roach Jr.

S. Pantoja

T. Brickner

142 Executive Board

opeiu #320

POST ON ALL IAM BULLETIN BOARDS