



## AIR TRANSPORT



## DISTRICT LODGE 142

December 10, 2010

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2010-133

# IAM/COMAIR AIRLINES – DECEMBER 2010 NEGOTIATIONS UPDATE

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Negotiations continued with Comair on December 8 and 9 in CVG. Present for the company were Jim Martin and Keith Johnson, Directors of Maintenance; Jacqueline Coleman, HR Manager and Dave Driscoll, Company Counsel. Present for the IAM were James M. Samuel, General Chairperson and Duncan Sprague, Kerry Stewart and Mike Stadnik, Negotiating Committee members.

As of the close of this session, Ten (10) Articles of the Agreement have been opened and discussed which include 1, 2, 3, 5, 6, 13, 14, 18, 19 and 23. Tentative Agreements have been reached on Articles 3, 13, 18, 19 and 23. The Union and Company both still have a large number proposals to pass covering every other area of the Agreement.

This week the Negotiating Committee also received a presentation from Karla Russo, VP - HR, with participation from Allen Messick, VP – Maintenance. The presentation was an analysis of the benefits contained in our Collective Bargaining Agreement. A comparison was made against the recent changes the Company has made with all non-contract employees and a future looking analysis of the burden the Company bears with respect to health care costs. Also contained in these discussions was the PTO program which the Company has also instituted for all non-contract employees. While we have heard resoundingly from the membership that they will not entertain accepting the current PTO program during these negotiations, we also know that you are hopeful that we can fix the problems with this program. To that end we will be asking for as many volunteers as possible to participate in a PTO focus sub-committee with the intention of meeting as a group prior to our next scheduled meeting with the Company in February 2011. Details concerning participation in this sub-committee will be communicated a separate bulletin.

Future dates for negotiations have been scheduled to occur after the New Year passes on February 2, 3 and 22, 23, 24, 2011. Details of those meetings will be communicated via bulletin once completed. Everyone should remain engaged with your Stewards and Committeemen about negotiations and please feel free to call me with any questions you may have. I can also easily be reached via e-mail at [jsamuel@iamdl142.org](mailto:jsamuel@iamdl142.org).

Sincerely and fraternally,

James M. Samuel  
GENERAL CHAIRPERSON

Duncan Sprague                      Kerry Stewart                      Mike Stadnik  
NEGOTIATING COMMITTEE MEMBERS

JMS/slb

cc: R. Roach, Jr.  
S. Pantoja  
T. Brickner  
142 Executive Board

opeiu #320

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