



AIR TRANSPORT



DISTRICT LODGE 142

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IAM / COMAIR 2010 CONTRACT NEGOTIATIONS

Greetings! I hope this finds everyone having enjoyed the 2009 Holiday season. While we have watched 2009 come to pass, the 2010 New Year brings us closer to contract negotiations with Comair Airlines. Per the October 2006 Bankruptcy Letter of Agreement, the current contract becomes amendable on 12/31/2010 with the Section 6 notice filed 150 days prior (8/3/2010) and meetings to commence no later than 120 days prior (9/2/2010) to the amendable date. A lot of work has already gone into planning for these negotiations. We have had discussions with the Company to gauge their interest in starting talks earlier than what is required. We are still awaiting an answer to that inquiry. Regardless of the date that negotiations begin, we still have many things that need to be accomplished.

The Negotiation Committee will consist of three members participating in talks at the table. It will be finalized shortly and will include an employee from the northeast (JFK and BOS), the southeast (GSO) and from Cincinnati/Northern Kentucky (CVG). The Negotiating Committee will be attending an intense Collective Bargaining training course developed by the IAM and conducted at the William W. Winpisinger Education and Technology Center in Hollywood, MD.

Along with the Negotiating Committee, each station will be tasked with forming Proposal Screening Committees to deal with the individual proposals generated from that station. Once all of the Proposal Screening Committees have completed their work, all of the proposals will be sent to CVG to be developed into a comprehensive package to be delivered to the company during negotiations. Because most, if not all, meetings will most likely be held in CVG, the Proposal Screening Committee in place at CVG will handle that task.

Please look for opportunities to participate in the negotiations process that will be communicated in a separate bulletin from District Lodge 142. Within the next few months, a dedicated page for Comair negotiations will be available on the District website at www.iamdl142.org. Also available on the website will be a survey developed by our members to give the opportunity to provide input and feedback to the Negotiating Committee. The results of that survey will also be posted for the membership to view. It is certain that 2010 will be a busy year and I certainly am looking forward to negotiating a fair and equitable agreement that the membership will look forward to ratifying. With best wishes to everyone I remain,

Sincerely and fraternally,

James M. Samuel
GENERAL CHAIRPERSON

JMS/slb

cc: R. Roach, Jr.
S. Pantoja
T. Brickner
142 Executive Board

opeiu #320

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