



# AIR TRANSPORT



## DISTRICT LODGE 142

400 N.E. 32<sup>nd</sup> STREET • KANSAS CITY, MISSOURI 64116  
816-452-6646 • FAX: 816-455-4793  
iamdl142@swbell.net

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June 14, 2010  
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## IAM / COMAIR AIRLINES 2010 NEGOTIATIONS SURVEY

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As the preparation has continued over the last few months, a number of things have been put into place to prepare for the upcoming negotiations with Comair Airlines. The Negotiating Committee and Shop Stewards from around the system have worked together to finalize and publish a survey. This survey will be instrumental in collecting data that is normally generated by word of mouth and sometimes painfully extracted from proposals, with the issue being trying to understand exactly what the intent is and what is most important to our membership. If you worked on the previous proposal screening committee in 2004 or 2005 you know exactly what I am talking about. It is extremely important that **100%** of our membership take the time to complete the survey. As you will see, this survey has been tailored to include as many things as possible that are relevant to the Agreement we have with Comair Airlines. We now need you to take advantage of this important communication tool.

This survey will be available via hard copy from Shop Stewards in your area and online at the District Lodge 142 website <http://www.iamdl142.org/>. Just look for the “**Speak Out**” image for the link. The survey will be available from **June 14, 2010** through close of business on **July 5, 2010**. On July 5, all of the online data and the hard copies have to be collected and sent immediately to the IAM Strategic Resources department for correlation of the data which is to be presented to our Negotiation Committee during the following week as a part of the Negotiations Preparation training course we will be attending.

Over the last couple of weeks, one of the consistent themes I have heard has centered on communications, or a lack of. Communications always has been, and always will be important. In most instances, the questions have been answered in a bulletin and posted on the Union bulletin boards. It is important to remember to check the board often or ask a Shop Steward. For those of you that used the online proposal submission, your e-mails have been added to the database for future communications. If you would like to be added to the mailing list or to submit an e-mail address, you can always contact the District Lodge 142 office. If you have any questions about this process, please give me a call. With best wishes, I remain

Sincerely and fraternally,

James M. Samuel  
GENERAL CHAIRPERSON

JMS/slb

cc: R. Roach, Jr.  
S. Pantoja  
T. Brickner  
142 Executive Board  
opeiu #320

**PLEASE POST ON ALL IAM BULLETIN BOARDS**