



AIR TRANSPORT
DISTRICT LODGE 142



October 21, 2010
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2010-110

IAM / PSA NEGOTIATIONS

OCTOBER 2010 MEDIATION UPDATE

The parties met again under the auspices of the National Mediation Board with Mediator Victoria Gray. Meetings were conducted on October 18, 19 and 20 in Phoenix, Arizona. In attendance for the Company were Dave Glenn, Director of Human Resources and Ellen Ham, Company Attorney from Ford and Harrison. Present for the IAM were Frank Schifano and James M. Samuel, General Chairpersons and Mike Schwab, Todd Roan and Ryan Reese, Negotiating Committee Members.

Exchanges between the parties during this session were comprehensive proposals to settle these negotiations with a fair and equitable agreement for the membership. While the Company has consistently moved towards our position in very small increments, the last Union proposal put forward represented what we feel is the last position that we will be able to take to get an agreement. The Company has taken that proposal back to the corporate offices in Dayton, Ohio for further analysis. We expect a response to that proposal between now and the next face-to-face meeting.

Opportunities for any immediate meetings before the Mediator are limited because of schedules and the parties are expecting to proceed with talks while keeping the Mediator apprised of developments as they occur. Speak with your Committee representatives to get a better understanding of what is occurring in these negotiations and with your airline. We appreciate your patience and look forward to bringing these negotiations to a successful conclusion with a fair and equitable agreement. Updates and bulletins on PSA and other District Lodge 142 activities can always be found on the World Wide Web at www.iamdl142.org. With best wishes, we remain

Sincerely and fraternally

Frank Schifano James M. Samuel
GENERAL CHAIRPERSON

Ryan Reese Todd Roan Michael Schwab
NEGOTIATING COMMITTEE MEMBERS

JMS/slb

cc: R. Roach, Jr.
S. Pantoja
T. Brickner
District 142 Executive Board

opeiu #320

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