



AIR TRANSPORT
DISTRICT LODGE 142



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IAM / PSA NEGOTIATIONS

SEPTEMBER 2010 MEDIATION UPDATE

Since the start of these negotiations in 2009, the negotiating committee has been relying on face to face communications with your committee members from your stations. While this method has been useful up to this point, the need to provide quicker updates via written bulletins to the membership is now in order.

In past meetings, the spirit of cooperation was evident in addressing problem areas of the agreement and fixing issues that both parties brought to the table. As we are continuing to meet in mediation under the auspices of NMB Mediator Victoria Gray, the atmosphere in dealing with economic provisions of the agreement has made the spirit of cooperation disappear. The Company insists it needs cuts from certain areas of the agreement and wants the Union to fund the minimal increases through those cuts. Your current costs are more than competitive and only further lines the Company's pockets with profits. The bottom line is the Company cannot substantiate their position. Your airline has remained an important asset to mainline partner US Airways and their return to profitability shows no expectations of changing during the term of a new agreement. Your previous sacrifices are not being recognized in these negotiations as you the membership, and we the committee, are expecting they should.

Get engaged with what is happening in these negotiations and with your airline. We appreciate your patience and look forward to bringing these negotiations to a successful conclusion with a fair and equitable agreement. Updates and bulletins on PSA and other District Lodge 142 activities can always be found online at www.iamdl142.org. With best wishes, we remain,

Sincerely and fraternally,

Frank Schifano James M. Samuel
GENERAL CHAIRPERSON

Ryan Reese Todd Roan Michael Schwab
NEGOTIATING COMMITTEE MEMBERS

JMS/slb

cc: R. Roach, Jr.
S. Pantoja
T. Brickner
District 142 Executive Board

opeiu #320

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