



AIR TRANSPORT
DISTRICT LODGE 142



February 25, 2011
File: AS-1

2011-34

ALASKA AIRLINES UPDATE

Proof reading of the tentative agreement has been completed and I would like to thank Bea Knott and Jeff Tobius for their work on this task. Additionally thanks for the hard work to the other negotiators Kiana Peacock, Sandy Field and Joe Schultz.

Below you will find time tables for pay outs, bonuses and future meeting dates to discuss the implementation of new contractual language. A signing date has yet to be set but will be arranged shortly.

Pay and Bonuses

- Performance Based Pay (PBP) was paid February 17, 2011 at the same time all other employees received it.
- COPS wage rate adjustments are scheduled to begin March 5, 2011
- Pay adjustments retroactive to January 1, 2011 will be calculated and paid on March 25, 2011. This retroactive payment will include the new wage rate and longevity changes.
- The \$1500 lump sum payment will be issued March 4, 2011 to all employees of record as of February 1, 2011

Other Contractual Items

- Management assistance changes in SEA; ANC; FAI; JNU and KTN. Meeting March 4, 2011 location to be advised
- Quarterly ground meeting with Jeff Butler March 9, 2011 times and location to be advised
- Contract training and reading dates to be advised between April 15 and May 15, 2011 at four locations. (2) SEA, (1) LAX and (1) ANC.
- Holiday banking options in conjunction with the first holiday after March 1, 2011 which will be Memorial Day

As additional information becomes available you will be advised

Fraternally yours,

Jackie Fay
GENERAL CHAIRPERSON

JF/slb
cc: R. Roach, Jr.
S. Pantoja
T. Brickner
District 142 Executive Board

opeiu #320

POST ON ALL IAM BULLETIN BOARDS