

**AIR TRANSPORT****DISTRICT LODGE 142**

May 27, 2011  
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2011-86

## **FLYTELE/BRITISH AIRWAYS NEGOTIATIONS UPDATE**

Dear Sisters and Brothers:

Your negotiating committee met with the company on May 26 and 27, 2011 in Jacksonville FL to commence negotiations for changes to the IAM/Flytele Collective Bargaining Agreement as governed by the Railway Labor Act. The company negotiating committee is comprised of Steve Priest SVP Strategy and Planning, Stacey Gulden Director Strategy and Planning, Denise Cerniglia, Employee and Labor Relations Manager, all based in BA HQ in New York City and Donna Czyzewski, Director Flytele Call Center Based in JAX.

The goal of your committee is to make improvements to the current contract as directed by the membership through contract proposals and the survey that you recently had the opportunity to participate in. An outline of the areas of the contract we intend to change was given to the company this week and will be posted on the District 142 web site.

The company gave your committee an overview of the changes to BA corporate structure and the creation of IAG (International Airline Group) and the effect of those changes will bring to the company and Flytele in the future. Your committee reminded the company of the hard work and dedication you have exhibited during one of the most challenging times in the company's history. From disruptions to eruptions your work has helped BA prevail. Your committee received the company's initial proposals and had discussions surrounding the areas of the contract that each party intends to change. We are next scheduled to meet on June 23 and 24, 2011 in JAX.

**COMMUNICATION** - The new Center Director has committed to have regular meetings with the Shop Stewards to address concerns from the membership and mitigate problems that are occurring on the floor. In addition to regular meetings with the Stewards she has also committed to meet or speak with District 142 General Chairperson Sean Ryan on a weekly basis or more often if the need dictates. The Union welcomes this change in approach to communications with the company.

**RUMORS** - Without a doubt contract negotiations are a time that will see an increase in rumors and speculation to what the future will bring. In some cases the managers will fuel these rumors with little or no knowledge of what is being discussed at the table. In others our own members spread rumors without any facts. Engage you Shop Stewards and Negotiating Committee for the facts and refer to the District 142 web site [www.iamdl142.org](http://www.iamdl142.org).

Thank you for your continued support and solidarity, it is very important as we move this process forward.

In Solidarity,

Sean Ryan  
GENERAL CHAIRPERSON

Nancy 'Liz' Benes                      Robert Campbell  
NEGOTIATING COMMITTEE MEMBERS

TH/slb

cc: R. Roach, Jr.  
S. Pantoja  
T. Brickner  
Executive Board

opeiu #320

**PLEASE POST ON ALL IAM BULLETIN BOARDS**