

IAM Proposals Flytele Reservation Agents

Article 5, Hours of Service

- Improve, amend and update as necessary to provide reasonable provisions addressing meal period, shift structure, shift bidding, shift differential, rest periods.

Article 6, Overtime

- Amend to provide improved overtime rules and rates.

Article 7, Holidays/Personal Day

- Amend to provide increase in Holidays. Amend to increase in and usage of Personal Days.

Article 8, Seniority

- Review and discuss to improve provisions of this article.

Article 10, Vacations

- Review, amend and modify as necessary vacation language. Amend to increase number of vacation days.

Article 12, Sick Leave and Occupational Leave

- Review, amend and modify as necessary sick time accrual and payout.

Article 14, General and Miscellaneous

- Review and amend Bereavement language.

Article 18, Benefits

- Improve, amend and modify as necessary medical, dental and life insurance.
- Improve contributions to the IAM pension plan.
- Review and amend company 401 (k) plan.

Article 20, Wage Rules

- Amend to increase base rates of pay.
- Base rates of pay will be retroactive to April 1, 2011
- Improve, amend and modify the commission language and structure.
- Premium for agents using language skills.
- Longevity scale.

Article 21, Duration of Agreement

- Review and amend as necessary.

Letters of Agreement

- Add Latam LOA to Agreement.

The Union reserves the right to add, amend or delete these proposals during the course of these negotiations.