



AIR TRANSPORT



DISTRICT LODGE 142

October 28, 2011

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2011-168

IAM/COMAIR AIRLINES OCTOBER 2011 NEGOTIATIONS UPDATE

The parties met for negotiations this week on October 25, 26 and 27 in CVG. Present for the Company was Jim Martin - Dir. Of Maint Operations; Jackie Coleman - HR Manager; Jay Stevens - CAMSF Manager and David Driscoll - Company Counsel. Present for the Union was James M. Samuel - GC DI 142; Duncan Sprague - CVG Committeeman; Mike Belivanakis - CVG Committeeman and Mike Stadnik - BOS Committeeman.

This week was dedicated to discussions concerning vacation bidding, training, and the Reduction-in-Force (RIF) and Minimum Qualifications Grievance.

It became evident during these discussions that the vacation bidding process was significantly different across the System. In some cases, certain Areas in the System were not even following the current Collective Bargaining Agreement (CBA). A Memorandum of Understanding (MOU) was executed concerning vacation bidding that takes the current CBA provisions/language and adds some structure and a process that will be consistent across the System. It is the intent of the Company and Union to use this process in the upcoming vacation bid at all Areas in the System and it will be incorporated into the new CBA. The MOU will be posted shortly on all IAM bulletin boards for our members to view.

Our current Training program has worked well over the years. At this meeting the Company proposed a new program for Computer Based Training (CBT) which would augment the current Training program in place. We believe there is value in this program and will continue to review and question its elements in the hopes that we can participate in it for 2012.

Discussions concerning the RIF/Min Qualls Grievance failed to produce any resolution. We did achieve some common ground which will hopefully lead to a satisfactory resolution for both the Union and Company. We will keep you updated as developments occur.

The next dates for negotiations are set for the week December 5, 2011 and will occur in CVG. If you have any questions, please contact your Local Steward, a Negotiating Committee member or myself. I can easily be reached via e-mail at jsamuel@iamdl142.org.

Sincerely and fraternally,

James M. Samuel

James M. Samuel
GENERAL CHAIRPERSON

Duncan Sprague Mike Belivanakis Mike Stadnik
NEGOTIATING COMMITTEE MEMBERS

JMS/slb

cc: R. Roach, Jr.
S. Pantoja
T. Brickner
142 Executive Board

opeiu #320

PLEASE POST ON ALL IAM BULLETIN BOARDS