



AIR TRANSPORT



DISTRICT LODGE 142

December 9, 2011

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IAM/COMAIR AIRLINES DECEMBER 2011 NEGOTIATIONS UPDATE

The parties resumed negotiations this week with meetings occurring on December 6, 7 and 8, 2011 in CVG. Present for the Company was Jim Martin-Director of Maintenance Operations, Jay Stevens-CAMSF Manager and David Driscoll-Company Counsel. Present for the Union was James M. Samuel-General Chairperson District Lodge 142, Duncan Sprague-CVG Committeeman, Mike Belivanakis-CVG Committeeman and Mike Stadnik-BOS Committeeman.

The majority of this week was dedicated to discussions and language passes on creating a new Article covering processes and procedures concerning Reductions-in-Force, Leveling Bids and Station Closures. The current small piece of language in Article 15, while put into the Agreement during the 2000 negotiations during a time of growth, has been inadequate in dealing with the multiple repetitions of change resulting from mainline owner Delta reducing our fleet size over the last couple of years. The goal of the Negotiating Committee is to develop language that covers as many eventualities as possible.

Also occurring this week were discussions concerning the most recent vacation bids for the year 2012. As you know, we put in place a process that stayed within the bounds of the current Agreement to facilitate a fairer, less blind way of bidding vacation for our members. Though there were some obstacles in the beginning, they were quickly overcome and some lessons learned. There does seem to be some confusion over limits on manpower (i.e. the amount of members who can be off at one time). To be clear, this was a process change only. The change in amounts of members being off is driven solely by the reduced numbers of staff projected for next year.

The dates for the next round of negotiations are set for the week of January 9, 2012 and will occur in CVG. If you have any questions, please contact your Local Steward, a Negotiating Committee member or myself. I can easily be reached via e-mail at jsamuel@iamdl142.org.

Sincerely and fraternally,

James M. Samuel

James M. Samuel
GENERAL CHAIRPERSON

Duncan Sprague Mike Belivanakis Mike Stadnik
NEGOTIATING COMMITTEE MEMBERS

JMS/slb

cc: R. Roach, Jr.
S. Pantoja
T. Brickner
142 Executive Board

opeiu #320

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