



# AIR TRANSPORT

## DISTRICT LODGE 142



January 4, 2012

File: AWI-18

2012-2

## IAM /AIR WISCONSIN COFPS NEGOTIATIONS 2<sup>ND</sup> TENTATIVE AGREEMENT REACHED

With the previous Tentative Agreement rejected by the membership, the Company communicated a plan that could hypothetically have all of the work in IAD and other locations on the system outsourced. Whether or not this is viewed as realistic by anyone, it is a path that would heighten employment/career uncertainties and a direction that no one wants to have to travel. Over this past month contrary to what has been reported in several communications by the company, discussions continued in an effort to make additional changes to the rejected Tentative Agreement. Additionally, your committee received approval from the Grand Lodge to address the short-comings as communicated by the membership in the failed Tentative Agreement and try to achieve additional changes and/or improvements. As of today, we have made changes and improvements to a point at which the Company has stated they are unwilling to move any further. In listening to the input from the membership system wide your committee believes it is time to bring this to you for vote. The changes and improvements in addition to the previous Tentative Agreement are as follows:

- Detailed day trade language added to Article 8, Paragraph F which means no future memos to affect it.
- Improved and clarified bidding process in Article 8, Paragraph G.
- Re-addressed the Stores issues as communicated to the Committee.
- The hot weather related issues on the ramp addressed in a program to be jointly developed and administered before the summer of 2012.
- Bi-weekly meetings in IAD between the Union and Management with accountability for changes.
- Corrected the Station/Hub descriptions in the pay chart headers

All members need to know that the above listed points are in addition to the previous changes of the first Tentative Agreement. Your job security, and any threat to it, is of the utmost importance. The Negotiating Committee **recommends ratification** of this new Tentative Agreement. Copies of the complete Tentative Agreement are being released today with this bulletin. A schedule of the ratification dates and times will be released in the coming days. With best wishes we remain,

Sincerely and fraternally,

James Samuel                      Jerry Lemke  
GENERAL CHAIRPERSONS

Kevin Heffernan                      Joe Evett  
NEGOTIATING COMMITTEE MEMBERS

JS/slb

cc: S. Pantoja  
T. Brickner  
District 142 Executive Board

opeiu #320

**PLEASE POST ON ALL IAM BULLETIN BOARDS**