



AIR TRANSPORT
DISTRICT LODGE 142



January 27, 2012

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BRITISH AIRWAYS NEGOTIATIONS

Unfortunately, by now all employees have been briefed on British Airways proposals for our current negotiations. The proposals are totally unacceptable. They are demoralizing and a “slap in the face” to all of the hard working employees working within the USA whose dedication and hard work has been instrumental in making this Company a success. They are proposing drastic reductions in pay that represent cuts that range from 7% to 37% depending on your classification. The proposed pay cuts, alone, would affect approximately 58% of the Customer Service Agents system-wide as well as other employees in other classifications across all three Collective Bargaining Agreement.

They have also proposed drastic increases in your medical contributions, which compared to the current contribution rates represent increases for staff ranging from 113% to 252% depending on the coverage you have elected.

Additionally they have proposed subcontracting out eight airport locations, the Baggage Services Department and Customer Relations, which would result in 22% of the current work force losing their job. Of course British Airways proposes, that if possible, they will offer you a job with Swissport, Menzies Aviation, Worldwide Flight Services or whatever outfit they plan on outsourcing your job to.

We are in a very difficult fight for our survival with an employer whose primary concern is becoming a worldwide global player in an airline industry that is constantly changing due to bankruptcies and consolidation.

Your negotiating committee is committed to preserving your hard fought terms and conditions. We will keep you updated throughout this struggle.

Fraternally,

Michael Manzo

Michael Manzo
GENERAL CHAIRPERSON

Harvey Berman John Reisert Reggie Gauthier
NEGOTIATING COMMITTEE MEMBERS

MM/slb

cc: S. Pantoja
 T. Brickner
 142 Executive Board

opeiu #320

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