



**AIR TRANSPORT**



**DISTRICT LODGE 142**

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## **TENTATIVE AGREEMENT REACHED WITH SOUTHWEST AIRLINES**

After eight months of negotiations we have reached a tentative agreement with Southwest Airlines. This industry leading Agreement provides substantial wage increases; fully retroactive back pay to November 1, 2008 as well as work rule and benefit improvements.

Highlights of the tentative agreement will be published in the next few days. A ratification schedule is currently being developed and will be announced once completed. A copy of the entire package will be provided to each member once printing is completed by the company.

While this Agreement sets the standard for the industry we would be remiss not to mention our disappointment that a defined benefit pension plan is not included in this package. This was the most contentious issue in this round bargaining. Before reaching a tentative agreement your committee explored and exhausted every avenue, every concept in attempting to bring about agreement on this issue.

Given these uncertain economic times; the first quarter results of the Southwest operation and the always existing possibility of unplanned industry crisis such as the current H1N1 virus we believe to continue these negotiations further would not be in your best interest.

Your committee unanimously recommends ratification of this tentative agreement

Fraternaly yours,

Tom Higginbotham  
PRESIDENT-DIRECTING  
GENERAL CHAIRMAN

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GRAND LODGE  
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Ann Pantuso-Liu

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District 142 Executive Board

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