



AIR TRANSPORT



DISTRICT LODGE 142

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\$100 Dues - No! A Fairer Dues Structure - Yes!

Dear Sisters and Brothers:

It is time to separate fact from fiction. There will be no \$100 dues.

The fact is that there will be proposals at the IAM Grand Lodge Convention in September that looks at a different formula from one spelled out in the IAM Constitution. The proposals, if adopted by the delegates, would change the current flat rate method to a percentage of straight-time wages.

- By considering a percentage of pay each IAM member would have a dues rate based on the amount of money a member earns. Those that are lower paid will pay less than those who are paid more under the pending proposal.
- Flight Attendants will be represented at this convention by delegates from Locals 2339H, 2339C, and 2339G. The only flight attendant local not represented will be Local 2339N in Newark, NJ. In March 2008, the members in attendance at the monthly union meeting in Newark voted not to send any delegates to the Grand Lodge Convention, where this issue will be discussed, debated, and voted upon.
- Since flight attendants don't work a traditional 40-hour work week there will be separate discussions to figure out what method to apply to flight attendants. **A committee of flight attendants from around the system will be meeting to discuss this issue** and decide on a formula which best addresses the unique method of pay that flight attendants receive.
- This committee will ensure that flight attendants who choose to increase their flying assignments will not be adversely penalized, yet those that choose to drop all their work pay their fair share.

There will not be any \$100 dues.

Don't let a few uninformed voices mislead you. Stop by the IAM desk in your crew room for a complete and factual explanation of the dues proposal.

Fraternally yours,

Tom Higginbotham
PRESIDENT-DIRECTING
GENERAL CHAIRPERSON

TH/tf

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