



## **AIR TRANSPORT**

## **DISTRICT LODGE 142**



September 30, 2010  
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2010-99

# **CONTINENTAL FLIGHT ATTENDANT IAM Reaches Tentative Interim Agreement with Continental**

District 142 today announced it has reached a tentative interim collective bargaining agreement with Continental Airlines. The duration of the agreement is 26 months.

This 26-month agreement addresses merger-related issues, increases compensation, and enhances job security provisions. We have negotiated immediate benefits for the membership and important protections that will safeguard Flight Attendants through the operational integration with United.

Although Continental and United Airlines are expected to complete their corporate merger on October 1, 2010 operational integration will not occur immediately.

A transition agreement that will cover wages, benefits and working conditions for the combined Continental Airlines/United Airlines Flight Attendant group must be negotiated following the resolution of union representation issues. We wanted to lock in wage increases and merger protections now, while preserving the opportunity to return to the bargaining table in about 18 months or sooner if representation issues are resolved.

Specific details and a complete explanation of the interim agreement will be released to the membership and posted at [www.go142.org](http://www.go142.org) following an October 1, 2010 meeting with representatives from each Flight Attendant Local Lodge.

The interim tentative agreement must be accepted by the Flight Attendant membership before taking effect. Voting is expected to begin in mid-October. The Negotiating Committee unanimously recommends ratification of the interim agreement.

We thank the membership for the support and solidarity displayed throughout the bargaining process.

Sincerely and fraternally,

Tom Higginbotham  
PRESIDENT-DIRECTING  
GENERAL CHAIRPERSON

Brent Thompson    Brian Wozniak    Ernie Dominguez    Randy Hatfield  
GENERAL CHAIRPERSONS

Marcus Valentino    Nick Ruiz    Joey Guider    Sheila Hammond  
NEGOTIATING COMMITTEE MEMBERS

TH/slb

cc: R. Roach, Jr.  
S. Pantoja  
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District Executive Board  
opeiu #320

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