



AIR TRANSPORT
DISTRICT LODGE 142



December 16, 2010

File: CAL-18

Mr. Sam Risoli
VP Inflight Operations
Continental Airlines
1600 Smith Street #1040G
Houston, TX 77002

SUBJECT: Continental Contract Negotiations

Mr. Risoli:

As the chief officer in charge of contract negotiations for an interim tentative agreement, I object to the recent correspondence from your Base Directors stating the position of the Company regarding current negotiations. These actions represent an attempt to go around the negotiations process set forth under the Railway Labor Act. Such actions are viewed by the IAM as an attempt to bargain directly with the membership thereby circumventing the negotiations procedures afforded your IAM represented Flight Attendants.

I am requesting that the Company cease and desist all correspondence with the Flight Attendants of Continental Airlines that is germane to the collective bargaining process other than purely informational purposes regarding the status of ongoing negotiations.

In the event that you take exception to the requests set forth in this letter, the IAM will have no choice but to act accordingly.

Sincerely,

Tom Higginbotham
PRESIDENT AND DIRECTING
GENERAL CHAIRMAN

TH/TF

cc: E. Dominguez
R. Hatfield
K. Romanusky
B. Thompson
B. Wozniak
Local Lodge Base Chairs

opeiu #320