



AIR TRANSPORT



DISTRICT LODGE 142

400 N.E. 32nd STREET • KANSAS CITY, MISSOURI 64116
816-452-6646 • FAX: 816-455-4793
iamdl142@swbell.net

May 6, 2011

File: 2-50

Mr. Mike Bonds
Senior Vice President, Human
Resources and Labor Relations
1600 Smith Street, 19th Floor
Houston, TX 77032

SUBJECT: General Grievance No. 30

Dear Mr. Bonds:

This letter is a General Grievance filed on behalf of all IAM/Continental Flight Attendants working under the current IAM/Continental Collective Bargaining Agreement.

Specifically, the company is in violation of the purpose and intent of Section 5, paragraph I, Reserve Duty, in its daily administration of the various provisions provided in this section of the Collective Bargaining Agreement. Violations such as reserves being rolled; willful violation of FIFO; pre-assigning and rolling of trips; restricting of trips as well as other violations to be addressed.

In settlement of this grievance, the union insists the company immediately take corrective action to comply with the purpose and intent of the above listed section of the Collective Bargaining Agreement, hire sufficient Flight Attendants to cover the needs of the operation, modify Airport Alert guidelines to allow Reserves the freedom to leave the crew room but remain in contact with Scheduling by cell phone, and make all affected Flight Attendant(s) whole.

United Continental Holdings, Inc. subsidiary United Airlines has approximately 1,700 Flight Attendants currently on voluntary furlough, with another 400 or more set to be furloughed on June 1, 2011. I urge you to offer jobs and give hiring preference to any furloughed United Flight Attendant who may desire to immediately work at Continental under the IAM-Continental agreement without loss of the rights and return to work date they currently have at United.

I have assigned General Chairpersons Brent Thompson and Brian Wozniak to represent my office in this matter and request the parties meet to hear this grievance in a timely fashion.

Very truly yours,

Tom Higginbotham
President & Directing
General Chairperson

TH/tf

cc: B. Thompson

B. Wozniak

opeiu #320