



AIR TRANSPORT

DISTRICT LODGE 142



January 4, 2011
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2011-3

CONTINENTAL FLIGHT ATTENDANT TENTATIVE AGREEMENT REACHED

District 142 announced today it has reached a Tentative Interim Agreement with Continental Airlines. The duration of the agreement is 20 months.

The agreement addresses merger-related issues, increases compensation, improves sick leave provisions, enhances job security provisions and adds 401(k) match prior to the amendable date. We have negotiated immediate benefits for the membership and important protections that will safeguard Flight Attendants through the operational integration with United. This Interim TA preserves the opportunity to return to the bargaining table in approximately 14 months – or sooner if representational issues are resolved.

In meetings with the company and NMB Senior Mediator Patricia Sims, the Negotiating Committee has been committed to the task of communicating the member's demands to the Company. As relayed to the membership in a bulletin dated November 19, 2010 the company's position was, and has remained, that the money in the failed Tentative Agreement is still the same amount and the Company will not add to that amount.

As representatives of the membership, the Committee was again faced with decisions that would affect the entire membership in the foreseeable future. While the Committee labored through the process during the last few weeks, it became apparent that the Company was not willing to move from their position. There have been many challenges and obstacles the committee has had to work through.

The Company's stated position is that in a year or two, they will be back in negotiations to combine the two agreements into one agreement for the entire merged membership. They are not willing to negotiate two contracts for each separate group only to have to return for a third round of negotiations for a combined agreement.

The IAM's responsibility is to our membership during these unprecedented negotiations. This is a two step negotiations to a larger agreement for the combined membership. The new Tentative Agreement is just as valuable for our future, now as it was October 2010. The combined goal of the IAM and the membership is to win the representational election and preserve the flexibility, working conditions and the interests of the combined Continental/United membership.

Specific details and a complete explanation of the Interim Tentative agreement will be released to the membership and posted at www.go142.org along with instructions for the mail ballot ratification. The Negotiating Committee unanimously recommends ratification of the Interim Agreement.

We thank the membership for their resolve and solidarity during this bargaining process.

Sincerely and fraternally,

Tom Higginbotham
**PRESIDENT-DIRECTING
GENERAL CHAIRPERSON**

Brent Thompson Brian Wozniak Ernie Dominguez Randy Hatfield
GENERAL CHAIRPERSONS

Marcus Valentino Nick Ruiz Joey Guider Sheila Hammond
NEGOTIATING COMMITTEE MEMBERS

TH/slb

cc: R. Roach, Jr.
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District Executive Board

opeiu #320

POST ON ALL IAM BULLETIN BOARDS