



**AIR TRANSPORT**  
**DISTRICT LODGE 142**



June 1, 2011  
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## **CONTINENTAL FLIGHT ATTENDANT UPDATE**

### **General Grievance No. 30**

On May 24, 2011 the Union and Company met to discuss General Grievance No. 30 and the myriad of Reserve issues the grievance addresses. The IAM discussed various scenarios to immediately resolve our General Grievance. The Company committed to meet and respond to the grievance within two weeks.

In addition, we will discuss proposals to improve the working conditions of all Continental Flight Attendants in light of the Company's current under staffing problem.

Furthermore, the IAM and Continental are scheduling meeting between Reserve Flight Attendant representative(s) and Continental's scheduling department to resolve ongoing Reserve scheduling issues within the next two weeks.

### **Cross-Over Flying Program**

Also on May 24<sup>th</sup>, the Union and the Company discussed the carrier's cross-over flying correspondence dated May 12, 2011, which they sent to all Continental, Continental Micronesia and United Flight Attendants. Such a program would in part address General Grievance No. 30.

We explored in depth the various scenarios which impact current and future staffing levels.

The Company will present the Union with a more detailed proposal that would allow furloughed Continental Micronesia and United Airlines Flight Attendants to obtain employment at Continental. The Company indicated that its proposal would include experience pay for Flight Attendants accepting employment.

We advised the Company that any proposal which provides for cross-over flying must also include the following;

- 1) That employment would be offered on a purely voluntary basis.
- 2) No Flight Attendant's seniority, at any of three airlines, would be modified as a result of cross-over flying to give them an advantage or disadvantage when the three seniority lists are merged. Seniority will still be merged using a Flight Attendant's current date of hire (as used for bidding purposes) on their pre-merger seniority list.

Of course, any agreement that modifies or changes your contract will be subject to membership ratification.

An additional update will be provided once the above mentioned meetings occur.

Fraternally yours,

Thomas Higginbotham  
**PRESIDENT-DIRECTING  
GENERAL CHAIRPERSON**

TH/slb

cc: R. Roach, Jr.  
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District Executive Board

opeiu #320

**POST ON ALL IAM BULLETIN BOARDS**