



AIR TRANSPORT



DISTRICT LODGE 142

October 31, 2011

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IAM/OPENSKIES NEGOTIATIONS UPDATE

The Company and the Union met on October 27 and 28 in New York City. Present for the Company were Johann Vivier, Thomas Sleeman and Attorney Roger Briton. Present for the Union were Michael Manzo GC District 142, Cathy Carey and Noel Johnson.

We continued to make progress and the meetings remain informative and productive. We presented the Company with a proposal on compensation that included a guaranteed monthly minimum salary. We also proposed an increase in the number of sick days you currently earn along with allowing you to bank unused sick time. We will present a formal proposal on the accrual rate and the banking of unused sick days the next time we meet.

We discussed the current hotel accommodation arrangement and when we could expect a response from the Company on the list of alternative hotels that we submitted to them. They explained that they have an outside company called A.P.I. (Accommodation Plus International) currently reviewing the list and making cost comparisons. We expect to hear more the next time we meet.

We also had some very in depth discussions concerning seniority, transparency in the rostering, and vacations.

We have scheduled additional dates for negotiations which are:

November 14 and 15, 2011 - January 19 and 20, 2012 - February 2 and 3, 2012

If you have any questions or concerns please contact your negotiating committee members Cathy Carey or Noel Johnson. We appreciate your continued patience and support. With best wishes, we remain

Sincerely and fraternally,

Michael Manzo

Michael Manzo
GENERAL CHAIRPERSON

Cathy Carey Noel Johnson
NEGOTIATING COMMITTEE MEMBERS

MM/slb

cc: R. Roach, Jr.
S. Pantoja
T. Brickner
District Executive Board

opeiu #320

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