



## AIR TRANSPORT

### DISTRICT LODGE 142



October 26, 2011

The International Association of Machinists and Aerospace Workers (IAM) welcomed today's National Mediation Board (NMB) [single carrier ruling](#) for Flight Attendants at ExpressJet Airlines and Atlantic Southeast Airlines (ASA). The ruling follows the merger of the two airlines and is necessary before union representation issues can be resolved and integration of the two pre-merger Flight Attendant groups can occur.

The NMB decision sets in motion a 14-day period during which the IAM will provide evidence of support for the NMB to call for a union representation election. The Board requires a "showing of interest" by at least 35 percent of the combined classification before an election will be scheduled. The NMB will set the time frame for an election after the IAM provides its showing of interest.

"We have been eagerly awaiting this decision," said IAM-ExpressJet Flight Attendant Sara Gonzales. "ExpressJet Flight Attendants are anxious to share the IAM's negotiating skills and aggressive representation with Atlantic Southeast Flight Attendants."

The IAM represents ExpressJet's 1,200 Flight Attendants while 1,000 Atlantic Southeast Flight Attendants are currently represented by another union. The combined carrier announced on October 18, 2011 that new airline formed by the merger would operate under the ExpressJet name.

#### **ExpressJet-Atlantic Southeast Single Carrier Ruling Information**

- The National Mediation Board (NMB), an independent agency of the federal government that conducts union representation elections in the airline industry, needed to rule that a single carrier existed for the Flight Attendant group before an election can be held.
- Unions now have 14 days to provide evidence of sufficient interest for a representation election. Both unions will be able to provide such evidence based upon their current membership numbers at ExpressJet and Atlantic Southeast.
- At some point following the 14-day period, the NMB will announce that an election will take place.
- After the NMB orders an election, it will announce an election timeline and send voting instructions to each eligible Flight Attendant.
- There is no set timeline except for the 14-day period the unions have to prove there is interest among Flight Attendants for a representation election.
- Votes can be cast in the election either by telephone or through an Internet website.
- Neither of the airlines or unions involved conducts the election. It is run by the federal government. All voting is done in secret. Nobody will know how or if you voted unless you offer that information yourself. No Flight Attendant is ever required to tell anyone how or if they voted.

