



District 142

Weekly Update



Continental • ExpressJet • Micronesia • Gulfstream

The Update Message from the International Association of Machinists and Aerospace Workers
representing Flight Attendants in the 2339 Local Lodges

Friday, January 18, 2008

IAM / Continental Micronesia Update – Representatives of District Lodge 142 and Local Lodge 2339G continued discussions with Continental Micronesia Management January 11 & 12, 2008 addressing the impact of the reduction in service caused by the Company's decision to cease operation of the NGO/HNL route, effective March 31, 2008. A list of **voluntary** options has been agreed upon and formalized in a "Letter of Agreement" (LOA). The letter outlines the details of the various **voluntary** options to be offered to the Flight Attendants. The **voluntary** options are being made available to the Flight Attendants to avoid or reduce any reduction in the line value, affecting all bid lines after March, 2008. The **voluntary** options include: "**Transition to Continental Airlines**", "**Early-Out Program**", "**Opt-Out Leaves**", and "**Extended Partnership Awards.**" It is anticipated that there will be sufficient interest in the **voluntary** options to avoid or greatly reduce the impact to line value caused by the reduction in service. Copies of the LOA outlining the **voluntary** options will be made available for every Flight Attendant at the Guam Base on Tuesday, January 15, 2008. Your Local Lodge Representatives will be available, starting Tuesday, January 15, 2008 to answer any questions you may have about the various **voluntary** options and their implementation. Informational meetings will be held 4 to 6 pm, January 15 through 21, 2008 and again from January 30 to February 12, 2008. The location is the **GIAA Conference Room** at the Guam International Airport. The meeting location will also be posted on the District Lodge 142 website at WWW.GO142.ORG. I would like to thank all members who participated in the recent Local Lodge survey and/or conveyed your ideas and concerns to your Union Representatives. Once again I must reiterate that these options are **strictly voluntary** and no one is being asked to consider an option that is not right for them. Fraternalty yours, Tom Higginbotham, President-Directing General Chairperson

Continental Airlines announced today that it will open an International base in Cleveland (**CTA**) on May 2, 2008. The company estimates starting with 55 Flight Attendants in May with approximately 20 Flight Attendants to be added in June. Transfer awards for May and June, into this new base, will be announced on March 14, 2008. For more information please see Continental Inflight Administration Bulletin "**08-10**".

District 142 General Chairs, Julie Frietchen, Charlie Douglas and Brian Wozniak met with ExpressJet management Thursday, January 17, 2008 to address several issues of concern, including Main Cabin Door, long wait times to reach scheduling, payroll problems, computer system issues and outstanding grievances for both ExpressJet and the Charter operation. The parties had productive discussions covering all aspects of these topics. Both sides have committed to monthly meetings regarding grievance issues. We are seeking arbitration dates for the Main cabin door grievance which addresses the retroactive pay portion of the grievance. We are optimistic that these issues will be resolved soon. We would like to thank you for your continued support.

Continental Announces Record Profit-Sharing Distribution for 2007 – Continental Airlines announced yesterday, January 17 that they will be distributing a record profit-sharing amount of \$158 million, \$47million more than the Company distributed for 2006, making it the largest profit-sharing pool in the Company's history. The IAM negotiated to have the Flight Attendants included in the current formula for profit-sharing distribution in the event that the Company's business plan was successful, especially since the Company demanded that all work groups contribute to concessions. This was done so Flight Attendants could recoup some or all of their concessionary amounts for the year. The Union would also like to remind you that you may defer all or part of your profit-sharing amount into your 401K account. The deadline to make a selection on what to do with your profit-sharing pay is Friday, January 25, 2008.

Crewmember Self-Defense Training – The TSA is currently offering a self defense training class available for airline crewmembers at or near their home base. A one-day Crewmember Self Defense Training (**CMSDT**) course will be conducted by the Federal Air Marshal Service (**FAMS**) in Houston, Texas and in Newark, New Jersey for airline crewmembers. Classes will be held in Houston, Texas at North Harris Montgomery Community College and the tentative dates for 2008 are January 25, February 19, 20, & March 19, 20. Training in Newark will be held at the Essex County College Police Academy, Cedar Grove, New Jersey, and the tentative dates for 2008 are February 19, 22, March 10, 13, & April 21, 23. This course is free of charge. To participate, you must be an active airline crewmember. For more information regarding **CMSDT**, or to enroll, log on to www.tsa.gov/cmsdt. To download/view an electronic brochure with more information, please click on the following link. <http://www.iamdl142.org/fa/pdf/CMSDT.pdf>

Union Plus Scholarship Program – Since 1992, the Union Plus Scholarship Program has awarded more than \$2.4 million to students of working families who want to begin or continue their post-secondary education. Over 1,700 families have benefited from this scholarship program. The Union Plus Scholarship Program is offered through the **Union Plus Education Foundation**. The 2008 scholarship application is available for download. For more information about this program and for an application please visit the following link: <http://www.unionplus.org/benefits/education/scholarships/up.cfm> **Deadline:** All applications must be postmarked by January 31, 2008.

We would like to encourage all members to attend your Local Lodge business meeting. Each base must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Newark: Tuesday, February 12th, 3:00 p.m. at the Doubletree Airport Hotel.

Cleveland: Thursday, February 14th, 1:00 p.m. at 669 North Rocky River Drive.

Houston: Tuesday, February 19th, 1:00 p.m. at 15710 JFK Blvd.

Guam: Wednesday, February 20th, 4:00 p.m. at the Airport Conference Room.