



District 142

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# Weekly Update



The Update Message from the International Association of Machinists and Aerospace Workers  
representing Flight Attendants in the 2339 Local Lodges

## Friday, March 14, 2008

**ExpressJet Flight Attendants Deadhead Agreement** – The Union has received reports that Flight Attendants at ExpressJet are being asked to either ride the jumpseat or are being denied boarding when riding on a scheduled deadhead flight. As a reminder Section 3P of the ExpressJet collective bargaining agreement states that when deadheading by air, a Flight Attendant will be provided positive space on-line and off-line travel. The section also provides that a Flight Attendant will not be required to deadhead by occupying the jumpseat. If you are denied boarding or asked to ride jumpseat while on a company scheduled deadhead segment, please document all pertinent information and inform your Union representative immediately.



UNION LEADERS  
OF THE FUTURE

**Union Leaders of the Future Scholarship** – Helping more women and people of color become Union leaders. Embracing its mission to enhance the value of Union membership and support a stronger labor movement, Union Privilege is launching a scholarship program to help more women and people of color become Union leaders. The Union Leaders of the Future scholarships, worth up to \$3,000 each, can be used for tuition, books and travel for leadership training at accredited labor schools, colleges, universities and community colleges. The

Union Leaders of the Future Scholarship Program is offered through the **Union Plus Education Foundation**. Women and people of color should visit the following link to learn more about the program: [www.UnionPlus.org/DiversityScholarship](http://www.UnionPlus.org/DiversityScholarship) Download a PDF application form by going to [www.unionplus.org](http://www.unionplus.org) and then clicking on **Education Services**, then **Scholarships**, then **Union Leaders of the Future Scholarship** and where it reads **How to Apply:** clicking on [Download a PDF application form here](#). All applications must be postmarked by May 30, 2008. **Eligibility:** A current Union member from the U.S., Puerto Rico, Canada, Guam and the Virgin Islands of a union participating in any Union Plus program. [Find out about all of your Union's Union Plus benefits here](#). Provide a completed application form with a recommendation letter from a Union leader who has knowledge of the applicant's leadership potential. Applicant's must be female and/or a member of a racial/ethnic minority, defined as American Indian or Alaskan, Asian or Pacific Islander, African American, Hispanic, or multi-racial.

**ExpressJet Flight Attendants Hotel/Transportation Issues Hotline Number** – Your Union Hotel Committee meets monthly with ExpressJet management to discuss crew hotel and transportation issues. To report all hotel and transportation issues ExpressJet Flight Attendants should call this Hotline number **832-353-3581**.



**Stay Informed with the FACTS Regarding Airline Mergers that Could Affect your Job!** – Please visit the District Lodge 142 website [www.go142.org](http://www.go142.org) to read the latest information on airline mergers. Merger Watch cards are available at the Union desks in each base to share with your crew members so that they can sign up for e-mail updates. While visiting the website click on the “**Merger Watch**” graphic to read

the very latest news on possible airline mergers and what the Machinists Union is doing to protect its members. Having this factual information and by not relying on rumors will play a vital part in protecting the jobs, wages, pensions, work rules and health care benefits of IAM members and future IAM members. Stay Informed — Inform Others!

**IAM / CommutAir Flight Attendant Update** – On March 11, 2008, representatives from the Union and Company met in Cleveland. Representing the Union were Julie Frietchen, General Chairperson and myself. Representing the Company were Andrew Price, President; Paul Fresch, Director of Flight Operations; Tammy Johns, Human Resources Manager and Daniel Dusterberg, Chief Flight Attendant. We discussed the operation of both the Union and the Company, as well as how the parties would approach contract negotiations. These were very fruitful discussions and ended with the agreement to commence negotiations the week of May 12, 2008. The deadline for submitting contract proposals is March 15, 2008. You can obtain proposal forms from the District 142 website which is [www.go142.org](http://www.go142.org). Informational meetings will be held prior to the commencement of negotiations. Should you have any questions you can call our office at 816-452-6646 or submit your question through the above listed website. As future developments occur you will be advised. Fraternally yours, Tom Higginbotham, President-Directing General Chairperson

**Crewmember Self-Defense Training** – Following meetings between the Transportation Security Administration (TSA) and the Machinists Union, The TSA and the Federal Air Marshal Service are now offering Crew Member Self-Defense Training (CMSDT) in the Houston, TX and Newark, NJ areas. The techniques presented in this course are easy to perform and effective when applied correctly – something that is critically important when you must respond quickly. **Regardless of your physical size or fitness level, anyone can learn and execute these defense techniques quickly, efficiently, and effectively.** Participation is voluntary, but your Union representatives encourage you to take advantage of this unique opportunity! In the Newark area - Essex County College Police Academy 250 Grove Avenue Cedar Grove, NJ 07009, April 21, 23 Contact: Rocco L. Miscia (973) 877-4352 Email: [miscia@essex.edu](mailto:miscia@essex.edu) and in the Houston area – Lone Star College - North Harris 10041 Regal Row, Suite 170 Houston, TX 77040, March 19, 20 Contact: Deb Pruitt (281)260-3598 Email: [Debra.L.Pruitt@nhmccd.edu](mailto:Debra.L.Pruitt@nhmccd.edu).

**We would like to encourage all members to attend your Local Lodge business meeting.** Each base must have a quorum to conduct business. The following is a schedule for upcoming meetings:

**Houston:** Tuesday, March 18<sup>th</sup>, 1:00 p.m. at 15710 JFK Blvd.

**Guam:** Wednesday, March 19<sup>th</sup>, 4:00 p.m. at the Airport Conference Room.

**Newark:** Tuesday, April 8<sup>th</sup>, 3:00 p.m. at the Newark Airport Hotel (formerly Doubletree).

**Cleveland:** Thursday, April 17<sup>th</sup>, 1:00 p.m. at 669 North Rocky River Drive.