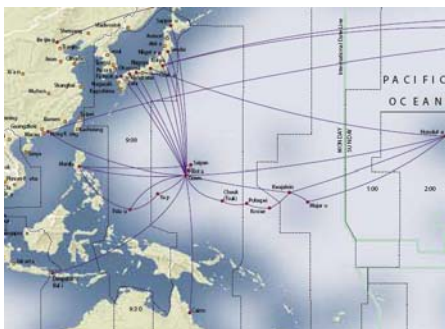




The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, March 28, 2008

The Coalition of Flight Attendant Unions Met in Washington D.C. on March 18, 2008 hosted by the IAM. Unions that represent virtually every Flight Attendant in the airline industry participate in pooling resources and empowering us to have a stronger voice for the members we represent. The Coalition focuses on matters of health, safety and legislative concern to make the job better for all Flight Attendants. Representatives from the Transport Workers Union (TWU); Communication Workers of America/Association of Flight Attendants (CWA-AFA); Association of Professional Flight Attendants (APFA); and, United Steel Workers (USW) were in attendance along with representatives from District 142 and Grand Lodge of the IAM. Topics of discussion included a review of the Strategic Bargaining session held in January 2008; the FAA reauthorization bill; the Transportation Security Administration (TSA) pilot program to screen all employees at airports; merger issues; and, reciprocal jumpseat programs. A presentation was also given by the research psychologists from the Civil Aerospace Medical Institute (CAMI) regarding the Flight Attendant Fatigue Study and their plan to begin soliciting survey input from selected Flight Attendants. The next quarterly meeting of the coalition will be in July 2008, in Memphis and will be hosted by the United Steel Workers Union.



More than 30 Continental Micronesia Flight Attendants have selected an option to transition to Continental Airlines in response to a reduction in flying in the Guam base. The group will be attending a "Transition Training" course in Houston the week of April 7, 2008, and will report for duty at CAL effective May 2, 2008. District Lodge 142 & Local Lodge 2339G Representatives participated in negotiations to provide a variety of options to our brothers and sisters in Guam, facing a reduction in service. The negotiations resulted in a **Letter of Agreement (LOA)** entitled "Mitigation

of Reduced Flying", offering various options including: Early-Out; Transition to CAL; Opt-Out Leaves; and, Extended Partnership Programs. Like their counterparts at CAL, CMI Flight Attendants have been providing award-winning In-flight Service for many years. That said, Continental insists on placing these experienced Flight Attendants on an abbreviated probation period when the Union affirms that this issue was discussed and settled in negotiations for the LOA. There was to be no probation for a work group that was not comprised of new-hires off the street. If this issue can not be resolved within the next few days, for this group of dedicated, award-winning Flight Attendants, the Union will vigorously pursue it through the grievance procedure and/or expedited arbitration, due to the timeliness of the matter. District Lodge 142 wants to extend a warm welcome to all those members who are transitioning to the mainland.



Over a period of just seven weeks, from January 14 through March 3, a total of 26,419 people took the online **2008 Health Care for America Survey** sponsored by the **AFL-CIO** and **Working America**. Most are insured and employed. Most are college graduates. More than half are union members. These are the people, it would seem, most likely to have positive experiences with America's health care system. Instead, their responses tell a sobering story about the breadth of the problems with health care in America. They say our system has fundamental problems that must be fixed. And they're ready to vote about it. The people who took the survey also submitted 7,489 heart-wrenching stories about the effects of this broken health care system on them and their families. You'll see some of their stories throughout this report.

Click here to read more: <http://www.aflcio.org/issues/healthcare/survey/#top>

Crewmember Self-Defense Training – Following meetings between the Transportation Security Administration (TSA) and the Machinists Union, The TSA and the Federal Air Marshal Service are now offering Crew Member Self-Defense Training (CMSDT) in the Houston, TX and Newark, NJ areas. The techniques presented in this course are easy to perform and effective when applied correctly – something that is critically important when you must respond quickly. **Regardless of your physical size or fitness level, anyone can learn and execute these defense techniques quickly, efficiently, and effectively.** Participation is voluntary, but your Union representatives encourage you to take advantage of this unique opportunity! We are pleased to advise you that the TSA has reported a marked increase in participation in the self defense training classes and therefore they have added additional training dates for May and June in the Houston area. Spread the word with your co-workers and challenge them in joining you to attend this training course. In the Newark area - Essex County College Police Academy 250 Grove Avenue Cedar Grove, NJ 07009, April 21, 23 Contact: Rocco L. Miscia (973) 877-4352 Email: miscia@essex.edu or Mary Beam (973) 877-4350 Email: beam@essex.edu and in the Houston area – Lone Star College - North Harris 10041 Regal Row, Suite 170 Houston, TX 77040, April 15, 17 ♦ May 8, 9 ♦ June 19, 20 - Contact: Deb Pruitt (281)260-3598 Email: Debra.L.Pruitt@nhmccd.edu.

We would like to encourage all members to attend your Local Lodge business meeting. Each base must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Houston: Tuesday, April 15th, 1:00 p.m. at 15710 JFK Blvd.

Newark: Tuesday, April 15th, 3:00 p.m. at the Newark Airport Hotel (formerly Doubletree).
Date changed from April 8th due to conflict with Flight Attendant Conference.

Guam: Wednesday, April 16th, 4:00 p.m. at the Airport Conference Room.

Cleveland: Thursday, April 17th, 1:00 p.m. at 669 North Rocky River Drive.
Date changed from April 10th due to conflict with Flight Attendant Conference.