



District 142

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Weekly Update



The Update Message from the International Association of Machinists and Aerospace Workers
representing Flight Attendants in the 2339 Local Lodges

Friday, June 27, 2008

\$100 Dues - No! A Fairer Dues Structure - Yes!

It is time to separate fact from fiction. There will be no \$100 dues.

The fact is that there will be proposals at the IAM Grand Lodge Convention in September that looks at a different formula from one spelled out in the IAM Constitution. The proposals, if adopted by the delegates, would change the current flat rate method to a percentage of straight-time wages.

- By considering a percentage of pay each IAM member would have a dues rate based on the amount of money a member earns. Those that are lower paid will pay less than those who are paid more under the pending proposal.
- Flight Attendants will be represented at this convention by delegates from Locals 2339H, 2339C, and 2339G. The only flight attendant local not represented will be Local 2339N in Newark, NJ. In March 2008, the members in attendance at the monthly union meeting in Newark voted not to send any delegates to the Grand Lodge Convention, where this issue will be discussed, debated, and voted upon.
- Since flight attendants don't work a traditional 40-hour work week there will be separate discussions to figure out what method to apply to flight attendants. **A committee of flight attendants from around the system will be meeting to discuss this issue** and decide on a formula which best addresses the unique method of pay that flight attendants receive.
- This committee will ensure that flight attendants who choose to increase their flying assignments will not be adversely penalized, yet those that choose to drop all their work pay their fair share.



36th IAM Grand Lodge Convention held in Cincinnati in 2004

Don't let a few uninformed voices mislead you.

Stop by the IAM desk in your crew room for a complete and factual explanation of the dues proposal.

ExpressJet Flight Attendants: Come and join your fellow Inflight Brothers and Sisters here at ExpressJet and attend the next union meeting. The next meeting will be held at the:

Renaissance Newark Airport Hotel
(Formerly the Doubletree Hotel)
1000 Spring Street
Elizabeth, NJ 07201
Telephone: (866) 353-1031

July 8, 2008 at 3PM Sharp! – We recommend that all of our ExpressJet Brothers and sisters, who plan to attend, please arrive early! All who wish to attend please meet at the P4 Airtrain station at 2PM sharp so that we can go as one, unified group! You can take the Renaissance Newark Airport Hotel Shuttle directly from the P4 Airtrain Station. The shuttle is complimentary and runs every 20 minutes. Also, please bring with you the reasons why you refuse to accept a pay cut, in writing. We need to send a strong and loud message to the company during upcoming negotiations. So come to the next meeting and let our voices be heard! See you there!

Winpisinger Center Hosts First ITF Women’s Summer School – The International Federation of Transport Workers (ITF), the global federation representing 4.5 million union members in 148 countries, held its first-ever Women’s Summer School the week of June 15 – 21, 2008 at the William W. Winpisinger Education and Technology Center (WWW) in Southern Maryland. Forty-two women from 26 countries, including Mongolia, Kenya and India have gathered at the WWW Center this week to strengthen their leadership skills and develop strategies to increase women’s participation in unions. Among the goals of the week-long school is to share experiences and develop steps to combat the transnational companies that regularly pit workers against each other in their quest for the lowest wages and loosest environmental standards. “Millions of women work in the transport industry and have first hand knowledge of the negative impact of deregulation, privatization and globalization,” said Transportation GLR Carla Winkler, who chairs the Civil Aviation Committee Sector. “This school is also an opportunity for these 42 women to share and learn from their extraordinary experiences in organizing, bargaining and problem solving under pressure.”

Aviation Fatigue Management Symposium: Partnership for Solutions – In June, the Federal Aviation Administration (FAA) sponsored a symposium on managing fatigue in aviation. The purpose of the event was to enhance the knowledge and awareness of fatigue and various fatigue-mitigation techniques. The National Transportation Safety Board participated in the symposium and presented their findings on the operational drivers of fatigue. Because fatigue has a broad impact on all aspects of the aviation industry, separate discussion groups were utilized. The five groups focused on international long haul, domestic trans-con, domestic multi-leg, air traffic control, and maintenance/ramp operations. The symposium materials will be available for review through the FAA.

Crewmember Self-Defense Training – In the Newark area - Essex County College Police Academy 250 Grove Avenue Cedar Grove, NJ 07009, **July 1, 10, 17, 24, August 5, 12, 19, 27** - Contact: Rocco L. Miscia (973) 877-4352 Email: miscia@essex.edu or Mary Beam (973) 877-4350 Email: beam@essex.edu and in the Houston area – Lone Star College - North Harris 10041 Regal Row, Suite 170 Houston, TX 77040, **July 15, 17, August 7, 12** - Contact: Deb Pruitt (281)260-3598 Email: Debra.L.Pruitt@nhmccd.edu.

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Newark: Tuesday, July 8, 2008, 3:00 p.m. at the Renaissance Newark Airport Hotel

Cleveland: Thursday, July 10, 2008, 1:00 p.m. at 669 North Rocky River Drive.

Houston: Tuesday, July 15, 2008, 1:00 p.m. at 15710 JFK Blvd.

Guam: Wednesday, July 16, 2008, 4:00 p.m. at the Airport Conference Room.