



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

**Friday, December 18, 2009**

**Continental Flight Attendant Negotiations 2010 Underway** – Tuesday, December 15, 2009 your Negotiating Committee met with Continental Airlines management to present proposals. The Union presented a comprehensive proposal covering all sections of the agreement and items we intend to seek. While the company did not have a formal set of proposals to exchange they did follow up with questions regarding the Union's presentation. The Union will be posting the proposals for the membership this week. Please remember these proposals are opening proposals and positions, which were presented for discussion and negotiation. The Union and the Company are in the process of setting up future dates for continuing negotiations. As soon as both parties confirm the dates we will post them on the Negotiations web site. We urge the members to become engaged in the process by reading all information provided via bulletins and information provided on the Negotiations official website - [www.go142.org](http://www.go142.org). Talk to your fellow crewmembers and if you have questions, speak to your local grievance representatives, Local Lodge Officers, or your Negotiating Committee members. Stop rumors. Updates will be posted at the conclusion of each negotiating session. If you haven't already done so, please go to [www.go142.org](http://www.go142.org) and take the survey.

**Between now and the end of the year the Negotiating Committee members** will be randomly giving away Starbucks gift cards for a cup of coffee to flight attendants they see wearing their "**winged union pin**" on the concourse or onboard an aircraft. The committee felt it was important to say thank you for the continued show of support that has been received for upcoming contract negotiations. So if you are wearing your union wings, don't be surprised if one of the Negotiation Committee members comes up to you and says thank you with a cup of coffee. Starbucks gift cards are being provided and paid for by your Negotiation Committee members and no Union funds were used.

**ExpressJet Flight Attendants** – Crew members entering Canada must fully complete the Customs Declaration form to avoid being detained or deported. Please declare all food stuffs when entering Canada. Full information on prohibited items may be found at <http://www.beaware.gc.ca>. Crew members have reported that Customs officers are warning that security is being tightened due to the upcoming Winter Olympics. Also, flight attendants should note the date, time and name of the scheduler whenever you speak to scheduling. This information is necessary for pulling Scheduling tapes to support member's grievances, or to assist flight attendants in resolving disputes with the company. Be proactive by obtaining and providing your union representatives with the information they need to assist you.

**ExpressJet Reminder:** December 21, 2009 is the last day to add family members for pass travel. Please make sure that you follow all instructions for adding your family members.

**The IAM/CAL Collective Bargaining Agreement (CBA)** will become amendable December 31, 2009. While Flight Attendants at other airlines have concessionary agreements in place, the IAM Flight Attendants will see some of those concessions restored as we enter negotiations. Your IAM representatives negotiated pay increases and "snap back" provisions in the current CBA, that will become effective on December 30, 2009, one day prior to the amendable date (December 31, 2009), allowing your negotiation committee members to begin contract discussions with these increases already in place.

Listed below are snap back provisions and pay increases beginning on December 30, 2009.

- New 16th year rate of \$50.00 per hour becomes effective. (\$1.85 increase per credited hour).
- Full pay for all Deadhead.
- Vacation pay increases 15 minutes to 3:15 per day.
- Per Diem for all turns: \$1.85 for all domestic turns, \$2.50 for all turns and (RON's) that include South America, Caribbean, Hawaii, Alaska, Asia, Australia and Europe.
- Upon commencement of your fourth year anniversary with the company, your hourly rate will be increased from \$22.50 to \$25.95. This figure represents an increase of \$3.45 per hour.
- All training pay increases 15 minutes to 2:30 per day.

Please contact your Union representatives if you have any questions regarding the snap back provisions of our collective bargaining agreement.

*The officers and staff of Air Transport District Lodge 142 wish our members and their families a Happy Holidays.*

**The Weekly Update Message** will not appear next Friday. It will return on Friday, January 8th, 2010. Until then, we will notify you of any important developments by bulletin or special updates on the District Lodge 142 website: [www.go142.org](http://www.go142.org)

**We would like to encourage all members to attend your Local Lodge business meeting.** Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

**Newark:** Tuesday, January 12, 2010, 3:00 p.m. at the Renaissance Newark Airport Hotel

**Cleveland:** Thursday, January 14, 2010, 1:00 p.m. at 669 North Rocky River Drive

**Houston:** Tuesday, January 19, 2010, 1:00 p.m. at 15710 JFK Blvd

**Guam:** Wednesday, January 20, 2010, 4:00 p.m. at the Airport Conference Room