



District 142

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Weekly Update



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, May 22, 2009

NOW IS THE TIME to submit contract proposals for Continental Airlines Flight Attendants. The IAM/Continental Flight Attendant agreement becomes amendable on December 31, 2009. Accordingly, a call for proposed contract changes is now in order. Each proposed change should be submitted separately on a contract proposal form. Proposal forms can be obtained from the grievance committee, or submitted online via <http://www.iamdl142.org/proposals>. You must include the following information:

- Identify the section and paragraph to be amended
- Proposed contract language change or modification.
- Example of problem or reason for change.
- Your name, employee number, and Local Lodge.

All proposed changes must be submitted online or to your base grievance committee for screening and categorization no later than June 30, 2009.

Enroll Now for Women's Advanced Specialized Training Class – The Women's and Human Rights Department is still accepting enrollment applications for the Women's Advanced Training class scheduled for July 26-31, 2009 at the Winpisinger Education and Technology Center. The course is part of the Women's and Human Rights Department's training program that gives Sisters in the IAM the opportunity to network and to build skills that are critical to a more active involvement in the union. To take advantage of this excellent opportunity you will need to have completed Women's Basic Training. Click [here](#) for the official call and enrollment form. For more information, contact the Women's and Human Rights Department at 301-967-4747. Applications will be accepted until Monday, June 8, 2009.

*The officers and staff of Air Transport District Lodge 142
wish our members and their families a
Happy Memorial Day Weekend!*



Study Documents Employer Tactics Against Organizing – A new study finds private employers are pulling out more stops to prevent workers from joining a union. Cornell University professor Kate Bronfenbrenner’s “**No Holds Barred: The Intensification of Employer Opposition to Organizing**” reveals private sector employer opposition has intensified and become more punitive than in the past. According to Bronfenbrenner, employers are more than twice as likely to use 10 or more tactics – including threats and actual firings – in their campaigns to thwart workers’ organizing efforts. The report shows that from 1999 to 2003, 63 percent of private sector employers interrogated workers in one-on-one meetings with supervisors; 54 percent threatened workers in such meetings; 57 percent threatened to close the worksite; 47 percent threatened to cut wages and benefits; and 34 percent fired workers. Bronfenbrenner says even when workers succeeded at forming a union, 52 percent went without a first contract a year after the election, and 37 percent remained without a contract after two years. The study, published by the American Rights at Work Education Fund and the Economic Policy Institute, further illustrates the need for Congress to pass legislation that will protect workers and their right to organize and bargain for better wages, benefits and a secure retirement. The Employee Free Choice Act will put an end to employers’ unfair, and oftentimes illegal, tactics. Click here for more information on the Employee Free Choice Act and to send a letter to your legislator that it’s time to protect America’s workers today. For more information and an official press release, click [here](#).

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Newark: Tuesday, June 9, 2009, 3:00 p.m. at the Renaissance Newark Airport Hotel

Cleveland: Thursday, June 11, 2009, 1:00 p.m. at 669 North Rocky River Drive

Houston: Tuesday, June 16, 2009, 1:00 p.m. at Houston Airport Marriott Hotel
The June local lodge meeting will be held at the IAH Airport Marriott hotel in the Fort Worth room.

Guam: Wednesday, June 17, 2009, 2009, 4:00 p.m. at the Airport Conference Room