



District 142

Continental • ExpressJet • Micronesia • Gulfstream • CommutAir

Weekly Update



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, June 12, 2009

Continental Airlines Flight Attendants have an opportunity to submit their contract proposals – have you submitted your ideas for contract negotiations? The IAM/Continental Flight Attendant agreement becomes amendable on December 31, 2009. Accordingly, a call for proposed contract changes is now in order. Each proposed change should be submitted separately on a contract proposal form. Proposal forms can be obtained from the grievance committee, or submitted online via <http://www.iamdl142.org/proposals>. You must include the following information:

- Identify the section and paragraph to be amended.
- Proposed contract language change or modification.
- Example of problem or reason for change.
- Your name, employee number, and Local Lodge.

All proposed changes must be submitted online or to your base grievance committee for screening and categorization no later than June 30, 2009.

One day prior to the amendable date of the current collective bargaining agreement “CBA” for Continental Airlines flight attendants the following changes will become effective:

- New 16th year rate of \$50.00 becomes effective
- Per Diem for turns restored
- Deadhead pay and credit restored to 100 percent
- Vacation pay increases from 3:00 per day to 3:15 per day
- Training pay increases from 2:15 per day to 2:30 per day

The amendable date for the Continental Airlines CBA is December 31, 2009 (one day prior date is December 30, 2009). Please visit your local lodge union representatives at the union desk in your base to answer any questions you may have regarding these items.

The IAM leadership would like to acknowledge representatives of Local Lodge 2339H for their efforts with teaching fellow members how the grievance process works by conducting a grievance seminar (*attendance was on a voluntary basis*) in Houston this week. Union representatives Eddie Perez (CAL) and Jessica LaForce (XJT) facilitated the training seminar which covered the IAM grievance process and procedures, including how the process is structured and organized. We would like to thank everyone that took the time to learn how the grievance process and the Union works for its members!

Continental Airlines Flight Attendants base transfer requests on file with the company will automatically expire on July 1, 2009. If you currently have a transfer request on file and you would like to transfer bases, you may submit a new transfer request after July 1, 2009 (and prior to the July 5, 2009 deadline) or you may go online with the company's CCS computer system "**Inflight Forms System**" and check the box that indicates your desire for your current transfer request to remain on file after the July 1, 2009 expiration date. Transfer requests for the August 2009 bid month must be on file by 1000 hours base local time on July 5, 2009.

Tell Congress Now: No Tax on Health Benefits! Even more important than the current debate over the need for health care reform, is who will pay for that reform. An alarming option under consideration is eliminating or capping the tax exclusion for employer-sponsored health coverage. While President Obama has said he does not favor this approach, there are some in Congress who want to pursue this course. Take action now and [send a message](#) to your Representative and Senators urging them to oppose capping or eliminating the tax exclusion for employer-sponsored health coverage: Eliminating the tax exclusion would undermine employer-sponsored coverage by removing a key incentive that employers have for providing coverage. In addition, taxing benefits would encourage younger and healthier workers to pass up employer sponsored coverage and seek less comprehensive coverage. The loss of these workers would significantly drive up the cost of coverage for older and less healthy workers. It would also increase their tax burden.

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

- Houston:** Tuesday, June 16, 2009, 1:00 p.m. at Houston Airport Marriott Hotel
The June local lodge meeting will be held at the IAH Airport Marriott hotel in the Fort Worth room.
- Guam:** Wednesday, June 17, 2009, 2009, 4:00 p.m. at the Airport Conference Room
- Cleveland:** Thursday, July 9, 2009, 1:00 p.m. at 669 North Rocky River Drive
- Newark:** Tuesday, July 14, 2009, 3:00 p.m. at the Renaissance Newark Airport Hotel