



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, July 10, 2009

FACTS about Recognition, Scope, Successorship, Merger and Acquisition – IAM flight attendant membership has some of the best contractual protection should an airline acquisition ever occur. Allegheny-Mohawk Labor Protective Provisions (LPPs) are included in all IAM flight attendant Collect Bargaining Agreements (**CBA**) and these LPPs have strong Recognition, Scope, Successorship and Merger language, including protections in the case of an Acquisition. IAM/Continental CBA, “Recognition, Scope, Successorship and Merger” Section 1. E. 1-5. f., gives Continental flight attendants a benchmark of industry accepted language that covers any transition of operating authority. Allegheny-Mohawk LPPs and Section 1. E. 6., gives us the ability to dispute any unfair application of Section 1. E. 1-5. f., via an expedited arbitration. The IAM represents three quarters of the employees at United Airlines and we are committed to a fair and equitable transition, if it should become necessary. The IAM has informed both Continental and United that we will fight any attempt to merge the two carriers, in any form. The Union has recently begun preparations for contract negotiations at Continental Airlines for our flight attendant membership and there is much at stake. Don't let rumors and misinformation derail the negotiation process. **Stay informed**; ask your Union representatives for the facts when you are confronted with rumors and then pass on the correct information to your co-workers.

Rumors Divide – FACTS equal Success!

CAL Flight Attendants Call For Contract Proposals Deadline Fast Approaching!

Due to numerous requests the deadline to submit contract proposals has been extended. Each proposed change should be submitted separately on a contract proposal form. Proposal forms can be obtained from the grievance committee, or submitted online via <http://www.iamdl142.org/proposals>. You must include the following information:

1. Identify the section and paragraph to be amended.
2. Proposed contract language change or modification.
3. Example of problem or reason for change.
4. Your name, employee number, and Local Lodge.

All proposed changes must be submitted online **or** to your base grievance committee for screening and categorization **no later than July 24, 2009**.

CAL Agents Reminded of Flight Attendant Jumpseat and Cabin Seat Procedures.

July 6, 2009, Continental issued a bulletin reiterating flight attendant specific procedures regarding clearing of the jumpseat and cabin seats. The Union contacted the company concerning non-compliance of jumpseat and cabin seat procedures and the company agreed to have Airport Services issue a reminder of these procedures to the Airport Service Agents. Flight attendants may list for a seat (SA3) and/or the jumpseat (SJ2). Continental procedures require that you must check in for both your SA and SJ listing. These procedures indicate that the jumpseat will be the last seat assigned. If a flight attendant is listed for both, and cleared for a jumpseat, the flight attendant's SA3 listing will be cancelled. Once the agent has cleared you for a jumpseat, the agent cannot reinstate your SA3 listing nor can a flight attendant senior to you "bump" you from the jumpseat. As well, if you are cleared to a cabin seat your jumpseat listing is cancelled. Please refer to Inflight Policies and Procedures bulletin "09-99" dated July 6, 2009, for more specific information.

Continental Offering Special COLA's to Flight Attendant Group –

Flight attendants that are active and available to fly on August 31, 2009 as indicated by Continental's Administration system as of August 5, 2009 will be eligible for the Special Cola. If you are currently on leave such as (MLOA, OI, LOA, or on sick leave and your physician has pulled you from duty through December 2009), you will not qualify for the Special COLA as the company considers that you are inactive as of August 31, 2009. The following Special COLA durations are being offered; **5 months** (August 31, 2009 through the end of the January 2010 bid month); **9 months** (August 31, 2009 through the end of the May 2010 bid month). You may request one or both of the options, however, if you choose both options you must also indicate your order of preference. This company has provided a Special COLA Request Screen that is now available in CCS. Access the Special COLA Request Screen by selecting the "**Bidding tab**" and then select the "**Special COLA Request tab**". For more detailed information please refer to Inflight Bulletin 09-97, dated June 30, 2009. The company's deadline to submit your request for the Special COLA is 1000 base local time, Wednesday, August 5, 2009. If you have specific questions regarding the Special COLA, please contact your Inflight supervisor or Inflight Administration at 800-421-1789.

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Newark: Tuesday, July 14, 2009, 3:00 p.m. at the Renaissance Newark Airport Hotel

Guam: Wednesday, July 15, 2009, 2009, 4:00 p.m. at the Airport Conference Room

Houston: Tuesday, July 21, 2009, 1:00 p.m. at Houston Airport Marriott Hotel

Cleveland: Thursday, August 13, 2009, 1:00 p.m. at 669 North Rocky River Drive