



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, July 17, 2009

CAL Flight Attendants Call For Contract Proposals Final Week! Make sure you submit your contract proposals prior to the **July 24, 2009** deadline. Each proposed change should be submitted separately on a contract proposal form. Proposal forms can be obtained from the grievance committee, or submitted online via <http://www.iamdl142.org/proposals>. You must include the following information:

1. Identify the section and paragraph to be amended.
2. Proposed contract language change or modification.
3. Example of problem or reason for change.
4. Your name, employee number, and Local Lodge.

All proposed changes must be submitted online **or** to your base grievance committee for screening and categorization **no later than July 24, 2009**.

Continental Flight Attendants System Seniority List Available in Crewrooms – Flight attendants should verify that your system seniority is published correctly on the company provided (**printed**) seniority list in your base. Flight attendants may only protest errors or changes to their system seniority that has occurred since the last publication of the seniority list in January, 2009. Flight attendants will have (30) days after the distribution of the list in which to protest any errors in writing. For more specific information regarding your system seniority, please refer to you IAM/Continental Collective Bargaining Agreement, Section 16 and Inflight Administration bulletin “09-101” dated July 9, 2009.

Continental’s Chairman and CEO will Receive \$5.3 Million Lump Sum – The Houston Chronicle reports in an article dated July 17, 2009, that Continental’s Chairman and CEO Larry Kellner will depart at year’s end and that “he will head Emerald Creek Group, a new Houston-based private investment firm. Mr. Kellner will receive “\$5.3 million lump sum from a supplemental executive retirement plan, flight benefits for he and his family members for “effectively unlimited lifetime travel on Continental Airlines” and a parking place at IAH for as long as he lives in Houston.” We wanted to point out that a well negotiated contract can ensure an employee a substantial retirement benefit. There isn’t a better example of this than the supplemental executive retirement plan that Mr. Kellner negotiated for himself. Remember, negotiating as a group, we bargain from a position of strength!

CAL Agents Reminded of Flight Attendant Jumpseat and Cabin Seat Procedures. July 6, 2009, Continental issued a bulletin reiterating flight attendant specific procedures regarding clearing of the jumpseat and cabin seats. The Union contacted the company concerning non-compliance of jumpseat and cabin seat procedures and the company agreed to have Airport Services issue a reminder of these procedures to the Airport Service Agents. Flight attendants may list for a seat (SA3) and/or the jumpseat (SJ2). Continental procedures require that you must check in for both your SA and SJ listing. These procedures indicate that the jumpseat will be the last seat assigned. If a flight attendant is listed for both, and cleared for a jumpseat, the flight attendant's SA3 listing will be cancelled. Once the agent has cleared you for a jumpseat, the agent cannot reinstate your SA3 listing nor can a flight attendant senior to you "bump" you from the jumpseat. As well, if you are cleared to a cabin seat your jumpseat listing is cancelled. Remember, cabin seats as well as jumpseats are assigned in seniority order and discrepancies should be reported to the Union as well as Operational Performance. Please refer to Inflight Policies and Procedures bulletin "09-99" dated July 6, 2009, for more specific information.

Continental Offering Special COLA's to Flight Attendant Group – Flight attendants that are active and available to fly on August 31, 2009 as indicated by Continental's Administration system as of August 5, 2009 will be eligible for the Special Cola. If you are currently on leave such as (MLOA, OI, LOA, or on sick leave and your physician has pulled you from duty through December 2009), you will not qualify for the Special COLA as the company considers that you are inactive as of August 31, 2009. The following Special COLA durations are being offered; **5 months** (August 31, 2009 through the end of the January 2010 bid month); **9 months** (August 31, 2009 through the end of the May 2010 bid month). You may request one or both of the options, however, if you choose both options you must also indicate your order of preference. This company has provided a Special COLA Request Screen that is now available in CCS. Access the Special COLA Request Screen by selecting the "**Bidding tab**" and then select the "**Special COLA Request tab**". For more detailed information please refer to Inflight Bulletin 09-97, dated June 30, 2009. The company's deadline to submit your request for the Special COLA is 1000 base local time, Wednesday, August 5, 2009. If you have specific questions regarding the Special COLA, please contact your Inflight supervisor or Inflight Administration at 800-421-1789.

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Houston: Tuesday, July 21, 2009, 1:00 p.m. at Houston Airport Marriott Hotel

Newark: Tuesday, August 11, 2009, 3:00 p.m. at the Renaissance Newark Airport Hotel

Cleveland: Thursday, August 13, 2009, 1:00 p.m. at 669 North Rocky River Drive

Guam: Wednesday, August 19, 2009, 2009, 4:00 p.m. at the Airport Conference Room