



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, July 24, 2009

ExpressJet Flight Attendants are reminded that the rear cabin jumpseat is available for pilots **ONLY** when there is no cabin seat available and the flight deck jumpseat is not available. It has been reported to the union that some captains are allocating the cabin jumpseat to pilots or other authorized flight deck jumpseat riders, even when the flight deck jumpseat is available. The Union has already addressed these instances with the company and we ask that you continue to report any discrepancies to your union representatives with details of the crew, flight number, etc., so that the Union can have the Chief Pilots Office address the matter.

Continental Flight Attendants System Seniority List Available in Crewrooms – Flight attendants should verify that your system seniority is published correctly on the company provided (**printed**) seniority list in your base. Flight attendants may only protest errors or changes to their system seniority that has occurred since the last publication of the seniority list in January, 2009. Flight attendants will have (30) days after the distribution of the list in which to protest any errors in writing. For more specific information regarding your system seniority, please refer to you IAM/Continental Collective Bargaining Agreement, Section 16 and Inflight Administration bulletin “09-101” dated July 9, 2009.

Working a Flight to India, Crew Documentation Must be Accurate and Complete – Government officials of India are strictly scrutinizing crew member documentation. Continental management issued bulletin “09-107” today emphasizing the importance of completing all aircraft and crew member documentation accurately and that failure to do so could cause entry or exit delays to/from BOM and DEL. Baggage declaration is another area of concern for crew members. Make sure that you list to the penny any currency that you have in your possession and that you only bring personal items allowed by the government of India into country. The company will have Corporate Security brief outbound DEL crews concerning local Indian customs and security checkpoint requirements. Please pass this information on to your fellow crew members when working a BOM or DEL flight; it will help to ensure everyone has a pleasant experience!

On the July 16th pay check, ExpressJet flight attendants saw the first automated Main Cabin Door pay, i.e. pay for the month of June, 2009. You will no longer see **PYOT 23 mins** as the system is now automated on the main cabin door. Also, on the August 1st pay check you will see the long awaited MCD Arbitration award payout.

CAL Agents Reminded of Flight Attendant Jumpseat and Cabin Seat Procedures. July 6, 2009, Continental issued a bulletin reiterating flight attendant specific procedures regarding clearing of the jumpseat and cabin seats. The Union contacted the company concerning non-compliance of jumpseat and cabin seat procedures and the company agreed to have Airport Services issue a reminder of these procedures to the Airport Service Agents. Flight attendants may list for a seat (SA3) and/or the jumpseat (SJ2). Continental procedures require that you must check in for both your SA and SJ listing. These procedures indicate that the jumpseat will be the last seat assigned. If a flight attendant is listed for both, and cleared for a jumpseat, the flight attendant's SA3 listing will be cancelled. Once the agent has cleared you for a jumpseat, the agent cannot reinstate your SA3 listing nor can a flight attendant senior to you "bump" you from the jumpseat. As well, if you are cleared to a cabin seat your jumpseat listing is cancelled. Remember, cabin seats as well as jumpseats are assigned in seniority order and discrepancies should be reported to the Union as well as Operational Performance. Please refer to Inflight Policies and Procedures bulletin "09-99" dated July 6, 2009, for more specific information.

Continental Offering Special COLA's to Flight Attendant Group – Flight attendants that are active and available to fly on August 31, 2009 as indicated by Continental's Administration system as of August 5, 2009 will be eligible for the Special Cola. If you are currently on leave such as (MLOA, OI, LOA, or on sick leave and your physician has pulled you from duty through December 2009), you will not qualify for the Special COLA as the company considers that you are inactive as of August 31, 2009. The following Special COLA durations are being offered; **5 months** (August 31, 2009 through the end of the January 2010 bid month); **9 months** (August 31, 2009 through the end of the May 2010 bid month). You may request one or both of the options, however, if you choose both options you must also indicate your order of preference. This company has provided a Special COLA Request Screen that is now available in CCS. Access the Special COLA Request Screen by selecting the "**Bidding tab**" and then select the "**Special COLA Request tab**". For more detailed information please refer to Inflight Bulletin 09-97, dated June 30, 2009. The company's deadline to submit your request for the Special COLA is 1000 base local time, Wednesday, August 5, 2009. If you have specific questions regarding the Special COLA, please contact your Inflight supervisor or Inflight Administration at 800-421-1789.

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Newark: Tuesday, August 11, 2009, 3:00 p.m. at the Renaissance Newark Airport Hotel

Cleveland: Thursday, August 13, 2009, 1:00 p.m. at 669 North Rocky River Drive

Guam: Wednesday, August 19, 2009, 2009, 4:00 p.m. at the Airport Conference Room

Houston: Tuesday, August 25, 1:00 p.m. at Houston Airport Marriott Hotel
August meeting was moved back one week due to a conflict with IAMAW Transportation Convention