



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, July 31, 2009

FYI: Continental Flight Attendants – The following information is provided to address questions that your Union representatives have been receiving in the crewrooms.

1. **Furloughs:** Should a merger, purchase or acquisition ever occur, your IAM/ Continental Collective Bargaining Agreement (**CBA**) provides in Section 1, E, 5, e. (p. 6) that the surviving carrier will provide for fair and equitable integration of the pre-merger flight attendant seniority list in accordance with Sections 3 and 13 of the Allegheny Mohawk Labor LPPs. Flight Attendants that take the company's current COLA offer will be covered under the **CBA** as if they are an active employee.
2. If you volunteer to take the COLA that the company is currently offering, insurance rates will remain the same as those that you currently pay, and are not COBRA rates.
3. If the company's COLA goal is not met, do not count on monthly leaves to increase or even be available as the company will furlough flight attendants to reduce staffing.

Check with your Union representatives in your base if you have questions that were not addressed in this article.

ExpressJet Flight Attendants are reminded that the rear cabin jumpseat is available for pilots ONLY when there is no cabin seat available and the flight deck jumpseat is not available. It has been reported to the union that some captains are allocating the cabin jumpseat to pilots or other authorized flight deck jumpseat riders, even when the flight deck jumpseat is available. The Union has already addressed these instances with the company and we ask that you continue to report any discrepancies to your union representatives with details of the crew, flight number, etc., so that the Union can have the Chief Pilots Office address the matter.

On the July 16th pay check, ExpressJet flight attendants saw the first automated Main Cabin Door pay, i.e. pay for the month of June, 2009. You will no longer see **PYOT 23 mins** as the system is now automated on the main cabin door. Also, on the August 1st pay check you will see the long awaited MCD Arbitration award payout.

Working a Flight to India, Crew Documentation Must be Accurate and Complete – Government officials of India are strictly scrutinizing crew member documentation. Continental management issued bulletin “09-107” today emphasizing the importance of completing all aircraft and crew member documentation accurately and that failure to do so could cause entry or exit delays to/from BOM and DEL. Baggage declaration is another area of concern for crew members. Make sure that you list to the penny any currency that you have in your possession and that you only bring personal items allowed by the government of India into country. The company will have Corporate Security brief outbound DEL crews concerning local Indian customs and security checkpoint requirements. Please pass this information on to your fellow crew members when working a BOM or DEL flight; it will help to ensure everyone has a pleasant experience!

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Newark: Tuesday, August 11, 2009, 3:00 p.m. at the Renaissance Newark Airport Hotel

Cleveland: Thursday, August 13, 2009, 1:00 p.m. at 669 North Rocky River Drive

Guam: Wednesday, August 19, 2009, 2009, 4:00 p.m. at the Airport Conference Room

Houston: Tuesday, August 25, 1:00 p.m. at Houston Airport Marriott Hotel
August meeting was moved back one week due to a conflict with IMAW Transportation Convention