



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, August 28, 2009

ExpressJet Charter Portfolio – The union and the company met to discuss how the Charter Portfolio will be used and reached an agreement that your photographs and personal information will not be shared with current or prospective clients.

ExpressJet Hotel Committee members from all three bases met this week to discuss how they may better represent our flight attendants. Much progress was made and this committee will soon be publishing updated contact information, and updated information on how to report hotel concerns in each base, as well as periodic newsletters for the flight attendant group.

Vacation Distribution Election Process at Continental – Flight Attendants should review their vacation data and then submit a signed, written inquiry to your Base Administration office (dated and time stamped and save a copy for your personal records) within 30 days of notification of any errors and/or incorrect adjustments to their vacation seniority date that occurred during the past year for corrective action. Flight attendants may choose their 2010 Vacation Distribution options utilizing CCS through a process that is separate from the annual vacation bidding. The election process started Thursday, August 13, 2009 and will continue through 0900 EDT Tuesday, September 8, 2009. Annual vacation bidding will begin no later than Thursday, September 10, 2009. Please refer to Inflight Administration bulletin 09-118, dated August 13, 2009 for detailed information regarding the 2010 Vacation Distribution Election Process. If you have questions please stop by a Union Desk at any base and speak to a Union representative or contact the Inflight Administration Office.

U.S. Labor Department Gets Its Groove Back – After decades of non-enforcement, U.S. Department of Labor Secretary Hilda Solis has begun hiring new investigators to begin cracking down on employers who use illegal labor tactics. The Wall Street Journal reports Secretary Solis will be adding 670 investigators to the rolls, including 150 in the Wage and Hour Division, 75 in the Employee Benefits Security Administration and 100 more to ensure contractor compliance on stimulus projects. In addition, the Occupational Safety and Health Administration (OSHA) has formed a new task force to combat severe violators of workplace safety regulations. The latest announcement comes just months after President Obama reversed and delayed a series of pro-business, anti-worker policies put in place by the prior administration. One such rule, which inundated labor unions with tedious and unnecessary financial disclosures, is currently under review.

ExpressJet completed the move of CCS to its own platform this week. Please let your union representatives know if you are experiencing any difficulties accessing CCS and be sure to supply your representatives with copies of the computer codes generated.

The Coalition of Labor Union Women's (CLUW) 15th Biennial Convention will be held October 14-17, 2009, in Los Angeles, CA. This year's theme is The Rising Tide of Change: Activism, Leadership – Union Women! The agenda includes speakers, workshops and panel discussions aimed at promoting networking, information sharing and idea developing that will strengthen the labor movement and nurture the women union leaders of the future. The Machinists have always had the distinction of sending a large delegation to the CLUW Convention and would like to see that tradition continue, especially since elections for National Executive Board members will be held this year. In order to allow members to fully participate in the CLUW Convention, the IAM will not host a 2009 Women's Conference. Hotel reservations can be made by calling the Westin Bonaventure Hotel & Suites at 1-800-WESTIN-1 (1-800-937-8461). A block of rooms have been reserved under the group name "Coalition of Labor Women/CLUW" at \$145 for single or double occupancy. Reservations are on a first-come, first-served basis, and must be made by September 10, 2009, for the special room rate. If you plan to attend, please complete the registration form, and return it along with a \$200 registration fee to the IAM Women's Department, 9000 Machinists Place, Upper Marlboro, MD, 20772. The deadline for registration is September 4, 2009. Registrations received after that date will incur a \$25 late fee. Click [here](#) for the official call letter and registration forms.

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Newark: Tuesday, September 8, 2009, 3:00 p.m. at the Renaissance Newark Airport Hotel

Cleveland: Thursday, September 10, 2009, 1:00 p.m. at 669 North Rocky River Drive

Houston: Tuesday, September 15, 1:00 p.m. at Houston Airport Marriott Hotel

Guam: Wednesday, September 16, 2009, 2009, 4:00 p.m. at the Airport Conference Room