



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, September 25, 2009

ExpressJet Flight Attendants

- 2010 Flight Attendant Vacation Bid opens October 1, 2009. CIL 09-078 explains the process. Don't forget to bid!
- ExpressJet is offering employees flu shots at the company clinics for \$8. EWR and IAH clinics are open 6:00 am - 8:00 pm, seven days a week; CLE is open 6:00 am - 8 pm Mon-Fri, closed weekends. Shots are available while supplies last and you will need to show your company I.D.
- ExpressJet's prepaid travel policy change has been postponed until March 1, 2010. Many flight attendants have voiced concerns to their union representatives. The Union asks that you submit your concerns to your representatives in writing so that we may address them with the company.
- There has been a recent increase in complaints from reserve flight attendants regarding Scheduling and how FIFO is being applied. All complaints must be submitted in writing, together with all supporting documentation (pairings, pool displays, FIFO lists, date/time/scheduler's name for tel. calls) so that your concerns may be addressed with the company.

Taxing Union Health Care Benefits? – On Sept. 16, Senator Baucus (D-MT), Chair of the Senate Finance Committee, released a deeply flawed health care reform bill that fails to meet the most basic promise of health care reform, and threatens to shift more costs to employees represented by labor unions. IAM members in Arkansas, Delaware, Florida, Massachusetts, Michigan, Montana, North Dakota, New Jersey, New York, Oregon, Washington and West Virginia are urged to contact their senators at 1-877-264-4226 and insist the legislation be revised to eliminate the excise tax on workers' health care benefits. IAM members may also contact their senators via an **IAM Action Alert** to say "no" on taxing health care benefits. In addition to imposing an excise tax on certain so-called "high-cost" health plans, the proposed legislation will force cuts in benefits and cause more cost shifting to workers. The bill also fails to include a public option as included in the House bills. Instead, it would establish state and regionally based co-ops. These small, non-profit insurance plans will have very little market clout and no ability to drive changes in the market that will lead to lower costs overall.

Continental Negotiation Preparation Continues –



The Union negotiating committee has been formed. The committee is: Brent Thompson General Chairperson EWR, Brian Wozniak General Chairperson IAH, Ernie Dominguez General Chairperson EWR and Randy Hatfield General Chairperson CLE/EWR; Marcus Valentino CLE Base Chair, Nick Ruiz IAH Base Chair and Sheila Hammond IAH Flight Attendant will serve on the negotiating committee. Once Local Lodge 2339N elections occur this December a member

from 2339N will be added to complete the committee. Last week the committee spent time at the William W. Winpisinger Education and Technology Center preparing strategies, reviewing data and assessing screened contract proposals for the upcoming negotiations. In the near future the first of several membership surveys will be available for additional membership input through the District 142 web site. We strongly urge your participation in these surveys when available as yet another method for you to express your preferences, opinions and desires on important contractual issues. A date for the commencement of negotiations will be set within the next several weeks. You will be advised as future developments occur.

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Cleveland: Thursday, October 8, 2009, 1:00 p.m. at 669 North Rocky River Drive

Newark: Tuesday, October 13, 2009, 3:00 p.m. at the Renaissance Newark Airport Hotel

Houston: Tuesday, October 20, 1:00 p.m. at Houston Airport Marriott Hotel

Guam: Wednesday, October 21, 2009, 4:00 p.m. at the Airport Conference Room

