



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Saturday, January 9, 2010

New Year with New Leadership at Continental – With contract negotiations underway and new leadership in place at Continental, the Union thought that we should remind members of the issues we face for the New Year. Maintaining focus as a work group and speaking with one voice through your negotiating committee. It will be very important to have continued member support in order to achieve the objects you proposed for the negotiation process. The very real possibility of airline industry consolidation still exists and we all need to play our part in the collective bargaining process. It's incumbent on each member to get the facts and to dispel any rumors to reach a successful result. Your direct source for factual information is your negotiating committee. Go to www.go142.org for the latest news on negotiations. The negotiating committee will continually update local lodge officers and local lodge grievance committee members. Executives at the company are officers in a publicly held corporation and as such are limited by the Securities and Exchange Commission (SEC) as to what information they can disseminate. The company's main agenda is its bottom line.

ExpressJet Flight Attendants:

- Flight attendants please check your per diem for December 2009. Per Diem went up to \$1.80 per hour, effective December 1, 2009 and will be reflected in your January 16, 2010 paycheck.
- If you have a day off restored, please verify that you are paid the value of your original trip on the restored day.
- The company has advised the Union that they are still experiencing computer glitches when updating "JA" entries. If your "JA" entry is incorrect, please go to www.xjt.com and select the "HR" questionnaire and submit your discrepancies to the company for a resolution.

Cold & Flu Season Causes Poor Staffing Levels – Have you recently flown a trip short staffed or possibly you had a supervisor or Training Center management person working on your trip? The union has received many complaints about conflicts and unnecessary arguments regarding these "replacements". Remember, if you fly a trip that is short staffed or if there was a supervisor or an individual from management working your trip, you are entitled to "**Short Crew Pay**". If you believe this is the case, we recommend that you file a pay claim and then follow-up by reviewing your pay register and check stubs to verify that you have received your "**Short Crew Pay**". Please stop by the Union desk at your base if you have questions or if you need assistance with filing a pay claim. This is money that you are entitled to and it is a negotiated benefit of your contract!

Recent Newark Airport Breach – Your grievance committee would like to remind members that your contract was in full force during the security breach at the Newark Liberty International Airport on Sunday, January 3, 2010. Please contact your grievance committee with any legality issues that may have occurred.

Continental Flight Attendants System Seniority List Available in Crewrooms – Flight attendants should verify that your system seniority is published correctly on the company provided (**printed**) seniority list in your base. Flight attendants may only protest errors or changes to their system seniority that has occurred since the last publication of the seniority list in July, 2009. Flight attendants will have (30) days after the distribution of the list in which to protest any errors in writing. For more specific information regarding your system seniority, please refer to you IAM/Continental Collective Bargaining Agreement, Section 16 and Inflight Administration bulletin “10-02” dated January 8, 2010.

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Newark: Tuesday, January 12, 2010, 3:00 p.m. at the Renaissance Newark Airport Hotel

Cleveland: Thursday, January 14, 2010, 1:00 p.m. at 669 North Rocky River Drive

Houston: Tuesday, January 19, 2010, 1:00 p.m. at Houston Airport Marriott Hotel

Guam: Wednesday, January 20, 2010, 4:00 p.m. at the Airport Conference Room