



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, October 1, 2010

CONTINENTAL FLIGHT ATTENDANTS

IAM Reaches Tentative Interim Agreement with Continental

September 30, 2010 – District 142 announced it has reached a tentative interim collective bargaining agreement with Continental Airlines. The duration of the agreement is 26 months.

This 26-month agreement addresses merger-related issues, increases compensation, and enhances job security provisions. We have negotiated immediate benefits for the membership and important protections that will safeguard Flight Attendants through the operational integration with United.

Although Continental and United Airlines are expected to complete their corporate merger on October 1, 2010 operational integration will not occur immediately.

A transition agreement that will cover wages, benefits and working conditions for the combined Continental Airlines/United Airlines Flight Attendant group must be negotiated following the resolution of union representation issues. We wanted to lock in wage increases and merger protections now, while preserving the opportunity to return to the bargaining table in about 18 months or sooner if representation issues are resolved.

Specific details and a complete explanation of the interim agreement will be released to the membership and posted at www.go142.org following an October 1, 2010 meeting with representatives from each Flight Attendant Local Lodge.

The interim tentative agreement must be accepted by the Flight Attendant membership before taking effect. Voting is expected to begin in mid-October. The Negotiating Committee unanimously recommends ratification of the interim agreement.

We thank the membership for the support and solidarity displayed throughout the bargaining process.

Continental Negotiating Committee meets with the Local Lodge leadership

October 1, 2010 – Today the IAM/Negotiating Committee met with the IAM/Continental Local leadership to explain in detail the provisions of the Interim Tentative Agreement. The committee is very appreciative of the local leadership's willingness to attend this meeting on such a short notice. The leadership is now equipped to answer questions regarding this tentative agreement.



Click [here](#) to view highlights of the Interim Tentative Agreement.

With the abundance of information this week, we will have more to report regarding **ExpressJet** and **CommutAir** in the next edition of the Weekly Update.

Flight attendants, airline work it out
Continental, 9,300 in union reach tentative agreement

Sept. 30, 2010 – Continental Airlines and its more than 9,300 flight attendants reached a tentative labor agreement Thursday.

The deal is up for renegotiation on Dec. 31, 2012. The announcement comes a day before the Houston carrier is expected to close its merger with United Airlines.

Operations of the two won't be fully combined until the new carrier gets a single operating certificate from the Federal Aviation Administration. That could take more than a year.

Continental's flight attendants are represented by the International Association of Machinists and Aerospace Workers District 142, while the Association of Flight Attendants represents United's 16,000 flight attendants. Ultimately, one of those unions will represent the merged carrier's workers.

"We wanted to lock in wage increases and merger protections now, while preserving the opportunity to return to the bargaining table in 2012, or sooner if representation issues are resolved," the Continental flight attendants negotiating committee said in a prepared statement.

Negotiating an agreement gives the flight attendants new benefits, including pay raises, until the workers unite. Details of the pact were not released. Union members should vote later this month.

"Whatever they've negotiated hard to get, they can now enjoy for the next few years," said Kit Darby, president of KitDarby.com Aviation Consulting in Peachtree City, Ga.

By negotiating a raise, Continental's union sets a base line for its United flight attendant counterparts, Darby said.

"When they raise their position, they raise everybody's average," said Darby, a retired United pilot.

Read the full article: <http://www.chron.com/disp/story.mpl/business/7226351.html>

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Newark: Tuesday, October 12, 2010, 3:00 p.m. at the Renaissance Newark Airport Hotel

Cleveland: Thursday, October 14, 2010, 1:00 p.m. at 669 North Rocky River Drive

Houston: Tuesday, October 19, 2010, 1:00 p.m. at Houston Airport Marriott Hotel

Guam: Wednesday, October 20, 2010, 4:00 p.m. at the Airport Conference Room