



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, October 29, 2010

Continental Flight Attendant Ratification Vote Results

The tentative agreement has been rejected by the voting membership.

61% of the membership participated in the ratification vote. Of those votes 45% voted to accept the tentative agreement and 55% voted to reject the tentative agreement.

We would like to thank those that participated in the voting, as well as those who communicated their thoughts, suggestions and expressions of support.

In meetings held with the membership at all bases it became clear the Flight Attendants prefer a complete agreement that provides full recovery of items sacrificed in the previous round of concessionary bargaining, such as sick leave, vacation and 401K Match instead of an interim agreement.

Although we acknowledged from the outset that the Tentative Interim Agreement did not contain everything the membership – or the committee – wanted, in light of the merger with United Airlines it would have been irresponsible of the committee not to allow the Flight Attendants an opportunity to view and vote on the wages, furlough agreement and no furlough clause we had achieved in the company's last proposal. As the Negotiating Committee indicated before voting began, we would be guided by the membership's direction, and that direction is clear.

Merger or no merger Continental has a legal obligation to negotiate. We have notified Continental that we are prepared to immediately resume bargaining which will address the comprehensive agreement that fulfills goals the membership expressed.

Your solidarity has allowed us to have the best Flight Attendant agreement in the industry. It is your continued and unwavering solidarity that will allow us to achieve the goals you have set for us in a comprehensive agreement while protecting the Continental Flight Attendant as the merger moves forward.

As future developments occur you will be advised.

ExpressJet Flight Attendants:

ExpressJet Negotiations: Due to the upcoming closing of the Acquisition/Merger, the company canceled the negotiations dates of November 3 and 4, 2010. We are aggressively pursuing new dates with the company after the acquisition is complete and we will update you accordingly.

Future Flying/Hiring: The Union is aware that there is a great deal of speculation regarding future flying for ExpressJet. The company has advised that while there will be more flight hours, the flying will be redistributed. A full complement of flight attendants will be needed and there are no plans to reduce staffing numbers at this time. The company is currently hiring a class which will begin training on November 22, 2010, with the possibility of further hiring in the New Year.

As a reminder, you are **ALWAYS** entitled to union representation when you are required to attend a meeting with your supervisor. However, you must ask for a representative to accompany you. If you reschedule a meeting, please let your representatives know of the change.

When picking up an advertised pairing please remember that you may pick up **ONLY** the advertised legs unless there are instructions to the contrary in the advertiser's crew comments.

When advertising a trip for pick up, make sure you are advertising **ONLY** the legs you want to give away.

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Newark: Tuesday, November 9, 2010, 3:00 p.m. at the Renaissance Newark Airport Hotel

Cleveland: Thursday, November 11, 2010, 1:00 p.m. at 669 North Rocky River Drive

Houston: Tuesday, November 16, 2010, 1:00 p.m. at Houston Airport Marriott Hotel

Guam: Wednesday, November 17, 2010, 4:00 p.m. at the Airport Conference Room

We encourage all members to access the District 142 website at www.go142.org for the latest negotiation news as well as accurate and reliable merger information.

Please visit faMergerMatters.org for the latest merger information for IAM Flight Attendants.