

The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, November 26, 2010

Continental Flight Attendant Update TSA Crew Member Checkpoint Screening

The IAM applauds the TSA for recognizing that there should be one level of security for all Crewmembers. (SEE Continental Airlines Bulletin 10-165)

We have had numerous discussions with the company in the last few days working to resolve this situation for our crews. The IAM Legislative Department and Transportation Department have been in contact with lawmakers addressing the issue and offering solutions as well.

The emails and phone calls from our local lodges and individual members helped tremendously.

We recognize that we all want instant answers but in this case with a cooperative effort our end result is what is most important for our members.

We will continue to address this issue to assure a permanent fix as well as the continued safety our members and the traveling public.

ExpressJet Flight Attendants:

With the company's postponement of the last scheduled round of contract negotiations, there have been no new meetings scheduled. The union is prepared and we look forward to the opportunity of continuing negotiations as soon as possible.

On Thanksgiving Day the union once again took the opportunity



to spend the day in the IAH crewroom, serving flight attendants a full turkey feast. We recognize that it is often the reserves and junior crew members who work on the holidays and so members of the negotiating committees, Grievance and General chairperson joined together to give the crews a well



received taste of home. We were pleased to offer this service to our members who work so very hard on a daily basis and to say **Thank You** for covering trips during the busy and hectic holiday season.

CommutAir Negotiations Update

The union and the company met during the week of November 15, 2010 in Atlanta, Ga.

At the request of the union, the parties have had a mediator assigned to the contract negotiations in order to expedite the process.

The Union came prepared and presented the company with a 26 chapter comprehensive contract proposal.

The Union proposed a very reasonable proposal designed to provide the flight attendants with a contract that would provide a solid foundation to build upon in the future. We are also very concerned with the job security of our members and the union presented a proposal to the company that would allow our members to grow, while adding work rules and protections that the CommutAir flight attendants deserve, but don't currently enjoy.

While the Union was prepared to focus on an entire package, the company apparently wants to deal with one item (section) at a time.

The Union realizes that there a great deal of uncertainty in the industry and keeping that in mind, we are hopeful federal mediation will expedite the process.

Proposals were presented to the company with topics that include Definitions; Meetings; Training; vacation; sick leave; leaves; Seniority and Grievance procedures to name just a few.

With your support and continued dedication we take the next step in securing our members the contract they desire.

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Cleveland: Thursday, December 9, 2010, 1:00 p.m. at 669 North Rocky River Drive

Newark: Tuesday, December 14, 2010, 3:00 p.m. at the Renaissance Newark Airport Hotel

Houston: Tuesday, December 14, 2010, 1:00 p.m. at Houston Airport Marriott Hotel

Guam: Wednesday, December 15, 2010, 4:00 p.m. at the Airport Conference Room

We encourage all members to access the District 142 website at www.go142.org for the latest negotiation news as well as accurate and reliable merger information.

Please visit faMergerMatters.org for the latest merger information for IAM Flight Attendants.